



\$~22,24 to 27

* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **CONT.CAS(C) 813/2025**

SHRI DEBASISH NARAYAN BOSE AND ORSPetitioner

Through: Mr. Tashriq Ahmad and Mr. Farzeen Iqbal, Advs.

versus

SH RAJESH KUMAR SINGH, THE DEFENCE SECRETARY

.....Respondent

Through: Mr. Sandeep Kumar Mahapatra, CGSC with Mr. Tribhuvan, Adv.

24+ **CONT.CAS(C) 1091/2024 CM APPL. 53512/2024**

CM APPL. 63297/2024

D.G.O.F. EMPLOYEES ASSOCIATION AND ANR.Petitioner

Through: Ms. Kiran Suri, Sr. Advocate with Ms. Vidushi Garg, Advs. Mr. Tashriq Ahmad, Mohd. Abeer, Advs.

versus

SHRI GIRIDHAR ARAMANE AND ORSRespondent

Through: Ms. Manisha Agrawal Narain, CGSC with Mr. Sudarshan Kumar, Deputy Secretary, Mr. Sushil Bhushan, Deputy Secretary, Mr. Rajat Paul, Deputy Director General, Directorate of Ordnance, Mr. Ajay Behra, Joint Director, Directorate of Ordnance and Ms. Shipra Roy, Legal Consultant, Department of Expenditure.

25+ **CONT.CAS(C) 177/2025 CM APPL. 7046/2025**

CM APPL. 7047/2025



ORDNANCE FACTORIES OFFICE SUPERINTENDENTS
WELFARE ASSOCIATION (OFOSWA) THROUGH ITS
GENERAL SECRETARYPetitioner

Through:

versus

MR RAJESH KUMAR SINGH & ORS.Respondent

Through: Ms. Manisha Agrawal Narain, CGSC
with Mr. Sudarshan Kumar, Deputy
Secretary, Mr. Sushil Bhushan,
Deputy Secretary, Mr. Rajat Paul,
Deputy Director General, Directorate
of Ordnance, Mr. Ajay Behra, Joint
Director, Directorate of Ordnance and
Ms. Shipra Roy, Legal Consultant,
Department of Expenditure.

26+ CONT.CAS(C) 31/2025

ALL INDIA ORDNANCE FACTORIES SCHEDULED CASTES
AND SCHEDULED TRIBES EMPLOYEES WELFARE
ASSOCIATION AND ORSPetitioner

Through: Ms. Kiran Suri, Sr. Advocate with
Ms. Vidushi Garg, Advs. Mr. Tashriq
Ahmad, Mohd. Abeer, Advs

versus

SHRI SANJEEV KUMAR IASRespondent

Through: Ms. Manisha Agrawal Narain, CGSC
with Mr. Sudarshan Kumar, Deputy
Secretary, Mr. Sushil Bhushan,
Deputy Secretary, Mr. Rajat Paul,
Deputy Director General, Directorate
of Ordnance, Mr. Ajay Behra, Joint
Director, Directorate of Ordnance and



Ms. Shipra Roy, Legal Consultant,
Department of Expenditure.

27+ CONT.CAS(C) 80/2025

GOUTAM CHAKRABORTY AND ORSPetitioner

Through: Mr. Tashriq Ahmad and Mr. Farzeen
Iqbal, Advs.

versus

THE DEFENCE SECRETARY AND ORSRespondent

Through: Ms. Manisha Agrawal Narain, CGSC
with Mr. Sudarshan Kumar, Deputy
Secretary, Mr. Sushil Bhushan,
Deputy Secretary, Mr. Rajat Paul,
Deputy Director General, Directorate
of Ordnance, Mr. Ajay Behra, Joint
Director, Directorate of Ordnance and
Ms. Shipra Roy, Legal Consultant,
Department of Expenditure.

CORAM:
HON'BLE MR. JUSTICE ANISH DAYAL

ORDER

% **27.05.2025**

[Hearing has been conducted through Video Conferencing]

1. Pursuant to the previous order, counsel for respondent states, on instructions, that as regards **CONT.CAS(C) 1091/2024 and CONT.CAS(C) 31/2025**, discussions have been fruitful with the Ministry and compliance will be done within eight weeks.
2. As regards the **CONT.CAS(C) 177/2025 and CONT.CAS(C) 80/2025 and CONT.CAS(C) 813/2025**, these have been filed by petitioner seeking parity based on the directions passed in order dated 14th October 2024, which is extracted as under:



26. The petitioners were treated historically as equals to CSS/CSSS employees and enjoyed equal pay and all benefits flowing from equal pay. This was based on the previous four instances of determinations by successive Pay Commissions that they performed equal work. No other evidence of “complete identity” of work was necessary in the circumstances of the case. The materials on the record do show that the Sixth CPC stated in more than one place specifically that historical parity in pay scales ought not to be disturbed. Such being the case, this Court is of the opinion that the CAT fell into error in holding that differentiation was facially justified, and could not be gone into given the nature of restricted judicial review. Consequently, a direction is issued to the respondents to fix the members of the Petitioner Association and other similarly placed Assistants working in Ordnance Factories and in OFB in the same pay scale as was given to Assistants similarly placed in CSS/CSSS, Army Headquarters, UPSC, CAT, MEA, Ministry of Parliamentary Affairs, etc. with effect from the same date as was first given to them. Consequential pay fixation and fitment orders shall be issued within eight weeks from today. The

writ petition is allowed in the above terms without any order as to costs.

3. Counsel for respondent states that there is some issue relating to the grant of parity, and for this purpose, they seek to file submissions in response.
4. Same shall be filed within the next eight weeks with copies to counsel for the respective petitioners.
5. List for ‘*compliance*’ on 19th September 2025.
6. Order be uploaded on the website of this Court.

ANISH DAYAL, J

MAY 27, 2025/RK/tk