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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**
+ **CONT.CAS(C) 1074/2023 CM APPL. 10517/2025**
NATIONAL FEDERATION OF REGIONAL RURAL BANK
EMPLOYEESPetitioner

Through: Mr. Trilok Nath Saxena, Dr. Shiv
Kumar Tiwari and Mr. Aakash
Shanker, Advocates.

versus

HARI HAR PATNAIK & ORS.Respondent
Through: Ms. Shagun Bhargava, Adv. for R-1.
Mr. Rahul Saini, Mr. Kartik
Aggarwal, Advs. with AR Dushyant
for R-2.

CORAM:
HON'BLE MR. JUSTICE ANISH DAYAL

ORDER
23.04.2025

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CONT.CAS(C) 1074/2023

1. This petition has been filed alleging wilful disobedience of order dated 26th March 2021 in ***W.P.(C) 3936/2021***, directing a *status quo* on the services of 24 workmen, which were included in the list filed before the Court on 25th March 2021.
2. Subsequently, this order was modified on 27th September 2021 considering that there was a new contractor i.e. respondent No.2 (*M/s Tiger 4 India Limited*) engaged by the bank. The *status quo* was, therefore, modified to direct that the services of 24 workmen shall be continued with the new contractor and their service conditions *shall not be changed*.
3. It now transpires, as per respondent No.2, that 24 workmen had



indeed been engaged by respondent No.2, but pursuant to the policy of transfer between bank branches being implemented, to avoid fraud, the said 24 workmen decided to abandon their jobs.

4. Notices with respect to these 24 workmen were issued, as per *Mr. Dushyant*, Vice President of respondent No.2, who is present in Court, however, the said 24 workmen have not joined and have abandoned.

5. The said documents of the appointment letters and the notices for abandonment and the attendant details shall be placed in form of a response affidavit before this Court.

6. Counsel for respondent No.1 states that they cannot be held liable for any wilful disobedience, of the directions passed on 27th September 2021, considering the workmen had been contracted through the outsourced agency (*respondent No.2*).

7. The said aspect shall be considered on the next date of hearing.

8. The information by respondent No.2 is on record; the same may be filed within the next six weeks.

9. As regard the CGIT proceedings, an updated status report shall be filed by counsel for respondent No.1.

10. List on 02nd September 2025.

CM APPL. 25378/2024

1. This application has been filed by respondent No.1 to be deleted from array of parties, in these circumstances, as mentioned above.

2. In the view of the Court, the respondent No.2 is an outsourced agency of respondent No.1 and notwithstanding that there may not be any disobedience by respondent No.1, their presence in the proceedings will still be necessary.



3. Application is, therefore, dismissed.
4. Order be uploaded on the website of this Court.

ANISH DAYAL, J

APRIL 23, 2025/MK/na