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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 8425/2022

NEERAJ KUMAR

.....Petitioner

Through: Mr. Abhik Chimni, *Amicus Curiae*
with Mr. Gurupal Singh, Ms.
Pranjal Abrol and Mr. Rishabh
Gupta, Advocates.
Petitioner in person.

versus

DR. ARCHANA SINGH & ORS.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC with Ms.
Aliza Alam, Advocates.

CORAM:

HON'BLE MR. JUSTICE PRATEEK JALAN

ORDER

% **09.09.2025**

CM APPL. 45963/2025 (for early hearing)

1. Mr. Abhik Chimni, learned *Amicus Curiae*, submits that a complete copy of the Court file has not been provided to him. The Registry is directed to provide the complete Court file (except the office noting folder) to Mr. Chimni within two days.

2. Mr. Chimni's preliminary submissions indicate that the following two issues may require adjudication in the writ petition:

(a) The validity of the termination order dated 13.05.2022.

(b) Payment of the petitioner's remuneration for the period during which he was in service.

3. As far as the termination order is concerned, it may be noted that, by virtue of a communication dated 27.08.2021, the petitioner was appointed as a Senior Resident for a fixed period of three years. The



termination order dated 13.05.2022 was issued on the grounds of a complaint received from the Head of Department (Skin) regarding unauthorised absence and late coming, which resulted in disruption of patient care services.

4. Prior to the aforesaid order, the petitioner was served with a Memorandum dated 14.02.2022 and a Show Cause Notice dated 20.04.2022. He responded to the Show Cause Notice on 22.04.2022.

5. Although both the Memorandum and Show Cause Notice allege unauthorised absence, and the Show Cause Notice also refers to late coming, no particulars have been stated in either of these documents. The petitioner's response also does not appear to have been dealt with in the final order of termination. In this context, Ms. Aliza Alam, learned counsel for the respondents, and Mr. Chimni are requested to assist the Court on the question of compliance with the rules of natural justice prior to the termination of the petitioner, who was serving as a Senior Resident in a Government hospital.

6. As far as the second aspect is concerned, the respondent's affidavit with regard to the payments made to the petitioner is already on record. The petitioner is directed to place on record an affidavit stating the period for which he has worked and clearly identifying the period for which he claims that his payments remain due. Affidavit be filed within one week.

7. List this application on 15.10.2025.

PRATEEK JALAN, J

SEPTEMBER 9, 2025/UK/KA/