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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ LPA 258/2022

VANDANA

.....Appellant

Through: Ms. Latika Choudhary, Adv.

versus

M/S HBL GLOBAL PVT. LTD.

.....Respondent

Through: Mr. Sharique Hussain, Adv.

CORAM:

HON'BLE MR. JUSTICE NAVIN CHAWLA

HON'BLE MS. JUSTICE RENU BHATNAGAR

ORDER

% **17.04.2025**

1. The present appeal has been filed challenging the Order dated 20.01.2022 passed by the learned Single Judge of this Court in W.P.(C) 2359/2020, titled *Ms. Vandana v. M/S HBL Global Pvt. Ltd.*, disposing of the said petition filed by the appellant herein by directing the respondent/management to pay an additional sum of Rs. 1,50,000/- to the appellant within 8 weeks, failing which it was directed to carry interest at the rate of 7% per annum.

2. It is the case of the appellant that both, the learned Labour Court by its impugned Award dated 15.10.2019, as also the learned Single Judge in the impugned Order dated 20.01.2022, have found that the termination of the services of the appellant was illegal. However, instead of directing reinstatement of the appellant in service with back wages, the learned Labour Court as also the learned Single



Judge have simply directed payment of compensation to the appellant, which also is highly inadequate.

3. On the other hand, the learned counsel for the respondent submits that the appellant had first accepted the compensation that was awarded to her by the learned Labour Court, and only thereafter, challenged the award of the learned Labour Court before the learned Single Judge. Similarly, the appellant first accepted the compensation awarded by the learned Single Judge, before challenging the order passed by the learned Single Judge before this Court. He submits that having taken benefit of the Award and the judgement, the appellant cannot be allowed to challenge the same.

4. Before we comment on the submissions of the parties, we find it appropriate to refer the parties to mediation for exploring the possibility of arriving at an amicable settlement.

5. For that purpose, the parties shall appear before the Delhi High Court Mediation and Conciliation Centre on 30th April, 2025 at 04:00 P.M.

6. List before this Court on 22nd May, 2025.

NAVIN CHAWLA, J

RENU BHATNAGAR, J

APRIL 17, 2025/Pr/Kz/SJ

Click here to check corrigendum, if any