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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ LPA 258/2022

VANDANA

.....Appellant

Through: Ms. Latika choudhary, Adv.

versus

M/S HBL GLOBAL PVT. LTD.

.....Respondent

Through: Mr. Sharique Hussain Adv.

CORAM:

HON'BLE MR. JUSTICE DINESH MEHTA

HON'BLE MR. JUSTICE VIMAL KUMAR YADAV

ORDER

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13.11.2025

1. On hearing the learned counsel for the parties we feel that the manner in which the Tribunal had calculated the compensation is impermissible in law, when the retrenchment has been held to be illegal – it should have been a reasonable lump-sum, which would meet the ends of justice, in place of retrenchment.
2. Learned counsel for the respondent prays for and is granted two weeks' time to place any judgment, wherein the calculation as done by the Tribunal has been affirmed or guidelines have been laid down.
3. In case, he is not able to get any such judgment, he shall apprise the Court about the reasonable amount which the respondent-company is prepared to offer to the appellant.
4. List this case on 25.11.2025

DINESH MEHTA, J.

VIMAL KUMAR YADAV, J.

NOVEMBER 13, 2025/hk