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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 4415/2023, CM APPL. 28564/2023, CM APPL. 19235/2025,
CM APPL. 82333/2025 & CM APPL. 18723/2026

AMRITA KAUL & ORS.

.....Petitioners

Through: Ms. Savita Malhotra and Ms. Suman
Malhotra, Advocates.

versus

S.L. SURI DAV PUBLIC SR. SEC. SCHOOL & ORS.

.....Respondents

Through: Mr. Anurag Lakhota and Mr. Udit
Dwivedi, Advocates for R-1.
Mr. Yeeshu Jain, ASC with Ms. Jyoti
Tyagi, Mr. Sachin Garg and Mr.
Shubham Tanwar, Advocates for R-3
and R-4.

CORAM:

HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER

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06.07.2026

1. The Petitioners as an interim relief, seek a direction for payment of their dues by applying the 7th Central Pay Commission¹ with effect from 1st December, 2025, in terms of order dated 13th May, 2026 in W.P.(C) 11480/2015.
2. Since the reasons recorded in the aforesaid order apply to the facts of the present case without exception, the following interim directions are

¹ "CPC"



issued:

- (i) The Respondent School shall undertake a pay-fixation and computation exercise in respect of each Petitioner/employee before this Court, in accordance with the applicable Pay Commission recommendations.
- (ii) The pay shall be re-fixed notionally with effect from 1st January, 2016. This direction is confined to computation at this stage and shall remain subject to all objections of the Respondent School, including maintainability, delay, laches, waiver, eligibility, nature of appointment, qualification and any other objection available in law.
- (iii) On the basis of the aforesaid fixation, serving employees shall be paid current salary on the applicable revised pay structure with effect from 1st December, 2025, or from such other date as may have been directed or agreed between the parties independently in the individual case, if any.
- (iv) Arrears arising from such re-fixation for the period prior to 1st December, 2025 shall not be disbursed at this stage and shall remain subject to final adjudication or further orders in this petition.
- (v) The Respondent School shall, within eight weeks, file a computation statement in respect of each Petitioner/employee, indicating:
 - (a) the post held by the employee;
 - (b) the date of appointment and, where applicable, the date of resignation or cessation of service;
 - (c) the pay presently drawn or last drawn;
 - (d) the pay admissible upon implementation of the 7th CPC;
 - (e) the differential amount, if any, for the period prior to 1st December, 2025;



- (f) the amount payable from 1st December, 2025 onwards on the revised pay structure, wherever applicable; and
 - (g) the objections of the Respondent School, if any, to the computation in respect of the concerned employee.
3. The computation statement shall be supported by an affidavit of the Principal/Manager of the Respondent School. A copy shall be supplied to counsel for the concerned Petitioners.
4. The Petitioners may file their response to the computation within three weeks thereafter. If any computation is disputed, the objection shall identify the precise head of dispute. General objections shall not suffice.
5. List on 05th November, 2026.

SANJEEV NARULA, J

JULY 6, 2026/hc