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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 3714/2026, CM APPL. 18193/2026**

DEEPAK CHANDRA

.....Petitioner

Through: Mr. Rizwan and Mr. Samarth Sharma,
Advocates.

versus

UNION OF INDIA & ANR.

.....Respondents

Through: Ms. Arunima Dwivedi, CGSC with
Mr. Jitendra Kumar Tripathi, GP for
UOI.
Mr. Tushar Sannu, SC with Mr.
Mohit, Mr. Parvin Bansal and Ms.
Rimpy Rohilla, Advocates for
WAPCOS.

CORAM:

HON'BLE MR. JUSTICE SANJEEV NARULA

ORDER

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23.03.2026

W.P.(C) 3714/2026 & CM APPL. 18192/2026 (for interim relief)

1. The above captioned writ petition seeks the following reliefs:

- “a) Issue an appropriate writ, order or direction in the nature of Certiorari or any other appropriate writ quashing and setting aside the impugned Office Order No. 5/858/2025/HR dated 10.11.2025 issued by Respondent No.2;*
- b) Issue an appropriate writ, order or direction quashing and setting aside the impugned Notice of Discontinuance dated 30.01.2026 bearing No. 5/28/1631/2026/HR, as well as the consequential letter dated 28.02.2026 issued to the Petitioner;*
- c) Issue a writ of Mandamus or any other appropriate writ, order or direction directing the Respondents to forthwith reinstate/restore the Petitioner in service with continuity of service and all consequential benefits, including back wages;*
- d) Issue a writ of Mandamus or any other appropriate writ, order or*



direction directing the Respondents to regularize the services of the Petitioner in his respective post from completion of his five years of continuous service, in terms of the WAPCOS Recruitment and Promotion Rules, 2005 of Respondent No.2, or in the alternative from the date of his initial appointment, and to grant him regular pay scale, arrears, and all consequential benefits at par with similarly placed employees who have been regularized by Respondent No.2.”

2. Counsel for the Petitioner submits that the Petitioner is similarly placed to the petitioners in ***Kuldeep Singh & Ors. v. Union of India & Ors.*** [W.P.(C) 2691/2026] and connected matters, as well as ***Shashank Singh & Ors. v. Union of India & Ors.*** [W.P.(C) 3091/2026], wherein this Court has already granted interim protection against identical notices of discontinuance. It is submitted that the Petitioner’s contractual engagement was subsisting till 30th September, 2026, and yet has been prematurely curtailed by the impugned action.

3. It is further submitted that the Petitioner has rendered continuous service since January, 2020, and the discontinuance has been effected mid-term, without any individualized assessment. The impugned action, it is urged, is arbitrary and contrary to the Recruitment and Promotion Rules, 2005.

4. The Court has considered the facts and submissions. *Prima facie*, the present case is similar to the batch of matters in which this Court, by orders dated 27th February, 2026 and 11th March, 2026, has granted interim protection. In these circumstances, the interim directions issued by this Court in the aforesaid orders shall, *mutatis mutandis*, apply to the present Petitioner as well.

5. Accordingly, pending further consideration, the impugned Notice of Discontinuance dated 30th January, 2026, as well as the consequential



communication dated 28th February, 2026, shall remain stayed. The Petitioner shall continue to work and shall be paid in terms of his existing contractual engagement until the expiry of the current contractual term applicable to him, i.e., 30th September, 2026, or until further orders, whichever is earlier. This protection is interim in nature and shall not be construed as conferring any right upon the Petitioner to seek extension or regularisation.

6. Issue notice. Counsel mentioned in the appearance above accept notice.
7. Counter affidavit be filed within a period of one week from today. Rejoinder thereto, if any, be filed before the next date of hearing.
8. Parties are directed to file a brief note of submissions, not exceeding three pages, along with the relevant case law(s), if any, before the next date of hearing.
9. List for hearing on 27th March, 2026.

SANJEEV NARULA, J

MARCH 23, 2026

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