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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 46/2018**

MAHANAGAR TELEPHONE NIGAM LIMITED.....Petitioner

Through: Mr Jasbir Bidhuri & Mr Aditya
Mani Sharma Adv.

versus

SH. NAVENDRA KUMARRespondent

Through: Dr. L.S. Chaudhary, Adv.

51

+ **W.P.(C) 48/2018**

MAHANAGR TELEPHONE NIGAM LIMITED.....Petitioner

Through: Mr Jasbir Bidhuri & Mr Aditya
Mani Sharma Adv.

versus

SH. NAVENDRA KUMARRespondent

Through: Dr. L.S. Chaudhary, Adv.

52

+ **W.P.(C) 1311/2019**

SH. NAVENDRA KUMARPetitioner

Through: Dr. L.S. Chaudhary, Adv.

versus

MAHANAGAR TELEPHONE NIGAM LIMITED

.....Respondent

Through: Mr Jasbir Bidhuri & Mr Aditya
Mani Sharma Adv.

CORAM:

HON'BLE MR. JUSTICE ANIL KSHETARPAL

HON'BLE MR. JUSTICE AMIT MAHAJAN

ORDER

% **16.02.2026**

1. W.P.(C) 46/2018 & W.P.(C) 48/2018 have been filed by Mahanagar Telephone Nigam Limited, while W.P (C) 1311/2019 has been filed by Shri Navendra Kumar.

2. In the facts of the present case, Shri Navendra Kumar was served with three separate Articles of Charge and three separate disciplinary enquiries were initiated against him.



3. In two of the said enquiries, the Enquiry Officer found that the charges against Shri Navendra Kumar have not been proved, whereas in one report, it was held that charges are partly proved against him.

4. By Dissent Notes, the conclusion arrived at by the Enquiry Officer, in the two enquiries acquitting Shri Navendra Kumar, was not accepted by the Disciplinary Authority. Consequent thereto, orders of recovery were passed against Shri Navendra Kumar. The said orders for recovery have been set aside by the learned Central Administrative Tribunal ('CAT'), on the ground that the Dissent Note does not give sufficient reason to disagree with the conclusion arrived at by the Enquiry Officer.

5. In the third case, the order of recovery passed by the Disciplinary Authority has been upheld by the learned CAT against which a Writ has been filed by Shri Navendra Kumar.

6. It has been brought to our notice that Shri Navendra Kumar has been acquitted in the case registered by the CBI in the year 2018, pertaining to the same incident.

7. Learned counsel representing the Mahanagar Telephone Nigam Limited prays for some time to examine and take instructions with respect to the effect of acquittal by the CBI Court.

8. List on 03.03.2026 in the supplementary list.

9. A photocopy of the Order passed today be kept in the connected matters.

ANIL KSHETARPAL, J

AMIT MAHAJAN, J

FEBRUARY 16, 2026

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