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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 3277/2026 and CM APPL.15875/2026

SCAN GUARD PROTECTION SERVICES P LTDPetitioner
Through: Mr. Anil Sharma and Ms. Shalu
Sharma, Advocates.

versus

SANJAY KUMAR & ANR.Respondents
Through: Mr. Akhil Mattal, SPC for UOI.
Mr. Anmol Vashisht, Adv. for DMRC

CORAM:

HON'BLE MR. JUSTICE SACHIN DATTA

ORDER

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23.03.2026

1. The present petition has been filed by the petitioner assailing an Award dated 07.03.2025. The operative portion of the same reads as under:

Accordingly, compensation of Rs. 1,00,000/- (Rupees One lakh Only) and Rs. 1,50,000/- (Rupees One lakh Fifty Thousand Only) is awarded to Sh. Ashok and Sh. Sanjay Kumar respectively. The award is accordingly passed. A copy of this award be sent to the appropriate government for notification U/S 17 of the I. D Act. A copy of this award is also placed in each of the relevant files. The files are consigned to record room.

2. It is the case of the petitioner that the retrenchment of the respondent no.1 was not in accordance with law, and the relevant facts and circumstances have not been taken into account while passing the Impugned Award.

3. It is further submitted that the Impugned Award has erred in taking into account certain facts and circumstances, including the alleged requirement of manpower rationalisation at the instance of DMRC.

4. Learned counsel for the petitioner submits that despite the aforesaid circumstances, the petitioner is desirous of resolving the matter with the



respondents amicably through mediation.

5. Issue notice.

6. Learned counsel, as aforesaid, accepts notice on behalf of the respondent no. 2.

7. Issue notice to the remaining respondent/s, on necessary steps being taken by the petitioner, through all permissible modes including electronically, returnable for the next date of hearing.

8. At request of the learned counsel for the petitioner, the parties are referred to Mediation under the aegis of Delhi High Court Mediation and Conciliation Centre (DHCMCC). Let the parties appear for mediation proceedings on 02.04.2026 at 03:00 PM.

9. List for reporting outcome of Mediation on 03.08.2026.

10. Since no relief is sought against the respondent no.2/DMRC, the said respondent is exempted from appearing in the mediation proceedings.

SACHIN DATTA, J

MARCH 23, 2026/at