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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 1154/2021**

AKSHAT BHARGAVA

.....Petitioner

Through: **Mr. Kamal Kant Tyagi, Advocate.**

versus

PAWAN HANS LTD. & ORS.

.....Respondents

Through: **Mr. Puneet Taneja, Senior Advocate with Mr. Manmohan Singh Narula, Mr. Anil Jha and Mr. Amit Yadav, Advocates.**

Mr. Vikrant N. Goyal, Mr. Arun Kumar, Mr. Kunal Dixit, Mr. Harsh Kumar Singh, Mr. Piyush Wadhwa, Advocates for R-2.

CORAM:

HON'BLE MR. JUSTICE PRATEEK JALAN

ORDER

% **10.10.2025**

CM APPL. 63703/2025 (for modification of order dated 07.02.2025)

1. The petitioner has filed this application for modification of an order dated 07.02.2025, insofar as it deals with a service certificate issued to the petitioner by respondent No. 1 - Pawan Hans Limited ["PHL"].
2. The order passed on 07.02.2025 in CM APPL 73860/2024 reads as follows:

"1. The application has been filed by the petitioner for a direction upon respondent No. 1 to issue a Service Certificate in terms of Rule 31 of the Service Rules of respondent No.1. It is contended that the petitioner is seeking alternative employment and requires a Service Certificate for this purpose.



2. Having heard learned counsel for the parties, and with their consent, it is directed that respondent No. 1 will issue a Service Certificate to the petitioner without prejudice to the rights and contentions of the parties in the writ petition in the following terms:

“To whomsoever it may concern,

Mr. Akshat Bhargava, Employee No. 149 had joined Pawn Hans Ltd. as Assistant General Manager in pay scale Rs. 29,100 to 54,500/- with effect from 29.06.2016. He served in the company from 29.06.2016 until 16.01.2020, on probation. The last pay drawn by him at the time of leaving the company was ₹_____.”

3. This certificate will be issued by respondent No. 1 and accepted by petitioner, without prejudice to their rights and contentions in the writ petition, in order to enable the petitioner to seek alternative employment at this stage.

4. At the request of Mr. Kamal Kant Tyagi, learned counsel for the petitioner, Mr. Mr. Puneet Taneja, learned Senior Counsel for the respondent No. 1, states that the certificate will be sent to the petitioner through email and copied to Mr. Tyagi by Monday i.e., 10.02.2025.

5. The application stands disposed of.

6. A copy of the order be given dasti under the signature of the Court Master.”

3. The petitioner thereafter filed CM APPL. 24729/2025, seeking issuance of a fresh service certificate. This application was disposed of on 23.07.2025, with the following directions:

“4. Mr. Kamal Kant Tyagi, learned counsel for the petitioner, submits that the petitioner wishes to withdraw this application, with liberty to file an appropriate application, including a prayer for modification of order dated 07.02.2025.

5. The application is dismissed as withdrawn, with liberty as aforesaid.

6. It is made clear that this order does not come in the way of the respondents issuing a revised certificate mentioning the petitioner's grade of service [E-4 Grade] and the fact that he had served as Assistant General Manager [HR & Admin], as stated in certificate dated 06.08.2018, annexed as Annexure P-84 to CM APPL No.24729/2025 of the present writ petition.”

4. The petitioner has now filed the present application for modification of the order dated 07.02.2025 seeking incorporation of



“competent and accurate particulars of the petitioner’s employment”. In particular, the details that are incorporated in prayer clause (2) of the application, which is as follows:

“2. Direct Respondent No. 1, in consequence of the modification so granted, to issue a revised Service Certificate to the Petitioner incorporating complete and accurate particulars, including his E-4 grade, pay scale of ₹70,000 - ₹2,00,000, designation as Assistant General Manager (HR), his discharge of additional responsibilities as AGM (Administration) and Chief Security Officer, and his last working date as 20.01.2020;”

5. Mr. Puneet Taneja, learned Senior Counsel for PHL, who appears on advance notice, submits that a service certificate incorporating these details was, in fact, issued to the petitioner, pursuant to paragraph 6 of the order dated 23.07.2025. A copy of the said certificate dated 18.08.2025 has been handed up in Court, and is taken on record. The same reads as follows:

“Shri Akshat Bhargava, Employee No. 149 had joined Pawan Hans Limited as Assistant General Manager (HR & Admin) in the pay scale of Rs. 29,100 - 54,500/- in E4 Grade w.e.f. 29.06.2016 which was subsequently revised to Rs. 70,000 - 2,00,000/- w.e.f. 01.01.2017. He served in the company from 29-06-2016 until 20-01-2020, on probation. The last basic pay drawn by him at the time of leaving the company was Rs. 73,460/- per month. This certificate is issued in partial modification of certificate no. PHL/CO/HR/1061 dated 10.02.2025.”

6. The certificate clearly mentions the petitioner’s grade as E-4, the pay scale of Rs.70,000-Rs.2,00,000/-, his designation as Assistant General Manager (HR and Admin), and his last working date as 20.01.2020. In these circumstances, I am of the view that this satisfies the prayers in the present application.

7. Mr. Kamal Kant Tyagi, learned counsel for the petitioner, submits that the certificate dated 18.08.2025 has been sent only after filing of the



present application electronically. PHL is therefore requested to ensure that a physical copy of the certificate is sent to the petitioner within one week from today.

8. In view of the aforesaid, the application stands disposed of.

PRATEEK JALAN, J

OCTOBER 10, 2025
SS/AD/