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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ W.P.(C) 6184/2008 & CM APPL. 11835/2008

MANGAL KANT KOTHARI & ORS. Petitioners

Through: Mr. Akshat Kulshreshtha with
Mr. Kartik Dabas, Advocates
for petitioner no. 3 with
petitioner no. 3 in person.
(M): 8209994704

versus

THE CHAIRMAN IFCI VENTURE CAPITAL FUNDS LTD.
& ANR. Respondents

Through: Mr. Dinkar Singh with
Mr. Rohit Singh, Advocates
with Mr. Saajan Rathi, AR.
(M): 9911347906

Email: dinkarsinghandco@gmail.com

CORAM:

HON'BLE MS. JUSTICE MINI PUSHKARNA

ORDER

18.05.2023

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[Physical Hearing/ Hybrid Hearing]

1. Learned counsel for the respondents has submitted that qua the three petitioners herein directions were given that their services are no longer needed in view of their falling performances. However, with respect to two other employees, it is submitted that they were treated differently and they were given further opportunity to enhance their performance. Thus, it is submitted that the petitioners have been discriminated qua other employees.
2. In view thereof, learned counsel for the respondents is directed to file affidavit bringing on record all the factual matrix with respect



to the fact as to why and under what circumstances the other persons were given an opportunity to improve their performance.

3. The respondents may also detail in the affidavit as to why the petitioners herein were not granted similar opportunity.

4. The requisite documents with respect thereto may also be filed on behalf of the respondents. Let the same be done within four weeks.

5. Liberty is granted to the petitioners to file response thereto within two weeks.

6. Learned counsel for the respondents is also directed to produce the original record on the next date of hearing.

7. List on 08.09.2023.

8. It is clarified that the matter will not be treated as part heard matter.

MINI PUSHKARNA, J

MAY 18, 2023

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