



2026:CGHC:18600

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 4355 of 2022

1 - Indira Naik W/o Shri Umesh Patel Aged About 32 Years R/o Miti Colony Koni, Bilaspur, P.S. Koni Tahsil And District Bilaspur Bilaspur Chhattisgarh.

--- **Petitioner(s)**

versus

1 - State Of Chhattisgarh Through Its Secretary, Department Of Technical Education, Mahanadi Bhavan, P.S. And Post Rakhi, Atal Nagar, New Raipur, District Raipur Chhattisgarh.

2 - Director Employment And Training, Directorate, Indravati Bhavan P.S. And Post Rakhi, Atal Nagar, New Raipur, District Raipur Chhattisgarh.

--- **Respondent(s)**

WPS No. 5109 of 2022

1 - Smt. Aradhna Nath S/o Shri Deepankur Nath Aged About 39 Years Presently Posted At Training Officer (Rac) , Government , Iti Koni , Bilaspur , R/o Miti Colony Koni, Bilaspur , District Bilaspur Chhattisgarh., District : Bilaspur, Chhattisgarh

---**Petitioner(s)**

Versus

1 - State Of Chhattisgarh Through The Secretary , Department Of Man Power Planning Mantralaya , Mahanadi Bhawan, Naya Raipur , Raipur Chhattisgarh., District : Raipur, Chhattisgarh

2 - Director Directorate Of Employment And Training , Indrawati Bhawan Block 4 First Floor, Naya Raipur , Raipur Chhattisgarh., District : Raipur, Chhattisgarh

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar, District Raipur Chhattisgarh.

--- Respondent(s)

WPS No. 5410 of 2022

1 - Anjulata Dhiwar D/o Shri Ashwani Dhiwar Aged About 42 Years Presently Posted At Training Officer (Wcs And Ed), Miti Koni Bilaspur Chhattisgarh, R/o T-36/2, Miti Colony, Koni, Bilaspur District Bilaspur Chhattisgarh

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Secretary, Department Of Man Power Planning Mantralaya, Mahanadi Bhawan, Naya Raipur Raipur Chhattisgarh

2 - Director Directorate Of Employment And Training Indrawati Bhawan Blok 4 First Floor, Naya Raipur, Atal Nagar District Raipur Chhattisgarh

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar District Raipur Chhattisgarh

--- Respondent(s)

WPS No. 5774 of 2022

1 - Jyoti Bhagat D/o Ranku Ram Bhagat Aged About 36 Years Presently Posted At Training Officer (Copa), Iti Government Iti Bemetara, Chhattisgarh, R/o - W/o Prakash Chandra Prasad, Ward No.10 Infront Of Bti, Kobiya, Tahsil Bemetara, District Bemetara, Chhattisgarh.

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Secretary, Department Of Man Power Planning Mantralaya, Mahanadi Bhawan, Naya Raipur, Raipur, Chhattisgarh.

2 - Director Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar District Raipur, Chhattisgarh.

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar District Raipur, Chhattisgarh.

--- Respondent(s)

WPS No. 9297 of 2022

1 - Kamleshwar Patel S/o Shri Kunj Ram Patel Aged About 33 Years Presently Posted At Training Officer (Welder), Govt Iti, Dabhra Chhattisgarh District Janjgir Champa Chhattisgarh R/o Phathamuda Talab Ke Saamne, Kahrapara, Post Jute Mill, District Raigarh Chhattisgarh

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Secretary, Department Of Man Power Planning Mantralaya, Mahanadi Bhawan, Naya Raipur District Raipur Chhattisgarh

2 - Director Directorate Of Employment And Training, Indrawati Bhawan, Block 4, First Floor, Naya Raipur Atal Nagar District Raipur Chhattisgarh

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar District Raipur Chhattisgarh

--- Respondent(s)

WPS No. 5446 of 2022

1 - Rekha Kanwar D/o Shri Madan Singh Aged About 31 Years Presently Posted At - Training Officer (Machinist), Govt. Iti Korba (C.G.), R/o Q. No. H - 20 Iti Colony Rampur Korba, 495677, C.G., Tehsil - Korba, District : Korba, Chhattisgarh

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Secretary, Department Of Man Power Planning Mantralaya, Mahanadi Bhawan, Naya Raipur, Raipur, Chhattisgarh.

2 - Director Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar, District : Raipur, Chhattisgarh

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar, District : Raipur, Chhattisgarh

--- Respondent(s)

WPS No. 5519 of 2022

1 - Sunil Kumar Garhewal S/o Shri Dhanau Ram Garhewal Aged About 34 Years Presently Posted At Training Officer (Wcs And Ed) Govt. Adarsh Iti Koni Bilaspur (C.G.) R/o Village And Post Munund District Janjgir Champa, Chhattisgarh, District : Janjgir-Champa, Chhattisgarh

--- Petitioner(s)

versus

1 - State Of Chhattisgarh Through The Secretary Department Of Man Power Planning Mantralaya, Mahanadi Bhawan, Naya Raipur,, District : Raipur, Chhattisgarh

2 - Director, Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar, District : Raipur, Chhattisgarh

3 - Joint Director (Trainee) Directorate Of Employment And Training, Indrawati Bhawan Block 4 First Floor, Naya Raipur, Atal Nagar, District : Raipur, Chhattisgarh

--- Respondent(s)

For Petitioner/s	:	Shri Badruddin Khan and Shri Faisal Akhtar, Advocates.
For Respondents/ State	:	Shri Keshav Gupta, G.A. and Shri T.L. Bareth, P.L.

Hon'ble Shri Justice Rakesh Mohan Pandey

Order on Board

23.04.2026

1. The petitioners have filed these petitions seeking a direction to the respondents to convene a Departmental Promotion Committee (DPC) for promotion of the petitioners to the post of Training Superintendent according to the Recruitment Rules.
2. Learned counsel for the petitioners would submit that earlier WP(S) No.1580 of 2021 was filed seeking a direction to the respondent authorities to convene a DPC and the petition was disposed of vide order dated 16.3.2021 with a direction to the respondent authorities to take a decision so far as convening a DPC at the earliest in terms of the Chhattisgarh Public Service (Promotion) Rules, 2003 within a period of four months. It is contended that the petitioners made representations before the respondent authorities and immediately thereafter, show-cause notices contemplating departmental enquiry were issued. They would submit that those show-cause notices were challenged by the petitioners by filing writ petitions and finally quashed in WP(S) No.6033 of 2021 and other connected matters. Writ appeal preferred by the State was also dismissed. They would contend that till date, no decision has been taken by the respondent authorities for convening DPC for promotion to the post of Training Superintendent, therefore, a direction may be issued to the respondent authorities to convene the DPC at the earliest.
3. On the other hand, learned counsel appearing for the respondents/ State would submit that earlier show-cause notices were issued to the petitioners and those notices were quashed but at the same time, liberty was reserved with the State to proceed afresh in accordance with law. They would contend that again show-cause notices have

been issued to the petitioners and matter is currently sub judice before the High Court. They would contend that as the departmental enquiry is contemplated against the petitioners, their names cannot be considered for promotion at this stage. They would submit that these petitions deserve to be dismissed.

4. I have heard learned counsel for the parties and perused the documents present on record.
5. According to service rules, the petitioners are eligible for promotion to the post of Training Superintendent. The names of the petitioners could not be considered for promotion by DPC on account of pendency of departmental enquiry. If departmental enquiry is pending against the petitioners, the respondent authorities are directed to proceed with the DPC and place the names of the petitioners in a sealed envelop(s). The entire exercise shall be completed by the respondent authorities within a period of 120 days from today. The decision shall be taken by the respondent authorities with regard to promotion of the petitioners after conclusion of the writ petitions pending against the subsequent show-cause notices and charge-sheets issued by the department.
6. With the aforesaid observation(s), these petitions are disposed of.

Sd/-

(Rakesh Mohan Pandey)

Judge