

**HIGH COURT OF CHHATTISGARH AT BILASPUR****WPS No. 4328 of 2026****DR. LAKSHMI PRASAD KARSH *versus* STATE OF CHHATTISGARH****Order Sheet**

16.06.2026	Shri Yogesh Chandra, learned counsel for the petitioner. Ms. Anuja Sharma, learned Dy. G.A. for the State. Learned counsel for the petitioner submits that the petitioner is working as a Guest Lecturer (Hindi) at Government Naveen Mahavidyalaya, Chandrapur, District Sakti (C.G.). She was initially appointed on 12.08.2024, and her engagement was subsequently renewed on 26.07.2025. However, by

the impugned order, the petitioner has been removed from her assignment without adhering to the provisions of the policy governing her appointment, particularly Clause 8.3 of the Guest Lecturer Policy, 2024.

Learned counsel further submits that Clause 8.3 of the said policy specifically mandates the issuance of a seven-day show cause notice before the termination or removal of any Guest Lecturer. In the present case, no such notice was issued to the petitioner prior to the termination of her services, rendering the impugned action contrary to the prescribed policy.

Learned State counsel seeks three weeks' time to file a reply.

I have heard learned counsel for the parties.

From perusal of the order dated 08.05.2026, it

appears that no notice, as contemplated under Clause 8.3 of the Guest Lecturer Policy, 2024, was issued to the petitioner. It further appears that the petitioner's services were terminated solely on the basis of a complaint made against her.

In view of the aforesaid circumstances, and as an interim measure, the effect and operation of the order dated 08.05.2026 shall remain stayed till the next date of hearing.

List this case after four weeks.

Sd/-

(BIBHU DATTA GURU)
Judge