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NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPC No. 2178 of 2026

Shoeb Qazi S/o Late Gayas Ahmed Qazi, Aged About 41 Years R/o Phase -01, House No. -07 Street No. -04, Near T.V. Tower, Raipur District Raipur C.G.

... Petitioner(s)

versus

1 - State Of Chhattisgarh Through - Secretary, Labour Department Mantalaya, Mahanadi Bhawan, Atal Nagar, Nava Raipur District Raipur C.G.

2 - Labour Commissioner, Labour Commissioner Office, Mahanadi Bhawan, Atal Nagar, Nava Raipur, District Raipur C.G.

3 - Additional Labour Commissioner, Labour Commissioner Office, Mahanadi Bhawan, Atal Nagar, Nava Raipur District Raipur C.G.

4 - Smt. Savita Mishra, Additional Labour Commissioner, Labour Commissioner Office, Mahanadi Bhawan, Atal Nagar, Nava Raipur, District Raipur C.G.

5 - Shri Devendra Kumar Dewangan, In Charge Assistant Labour



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Commissioner, Office Of Assistant Labour Commissioner Raipur District
Raipur C.G.

6 - Collector, Raipur District Raipur C.G.

... Respondent(s)

(Cause Title downloaded from CIS Periphery)

For Petitioner(s) : Mr. Anup Majumdar, Advocate

For Respondent(s) : Ms. Anushka Nayak, Dy. GA

SB: Hon'ble Mr. Justice Amitendra Kishore Prasad

Order on Board

04/05/2026

1. By way of this petition, the petitioner seeks the following reliefs :

10.1 That, Respondents Authorities be directed not to Reopen or Review the order and proceedings concluded by District Level Local Committee under section 6 of Act of Protection Of Women from Sexual Harassment at Work place, Act 2013.

10.2 That, this Hon'ble Court may kindly be pleased to Set aside and quashed the letters dated 26/09/2025 & 08.10.2025 issued by respondent no 4 & letter dated 07/04/2026 issued by respondent no 5 and further proceedings for reopening / review of complaint against the petitioner under the act of Protection of Women from Sexual Harassment At Work Place Act, 2013 may be quashed.

10.3 That, this Hon'ble Court may kindly be pleased to issue any other writ or direction or orders in favour of the



petitioner and against the respondents upon these facts and in the circumstances of the case in the interest of justice and equity.

2. Learned counsel for the petitioner submits that the petitioner is aggrieved by the communication 7.4.2026, whereby the Assistant Labour Commissioner, Labour Department, Raipur has summoned the records of the enquiry conducted by the Internal Complaints Committee, including the statements of the concerned employees posted in the respective office. Learned counsel for the petitioner submits that the above communication to verify these aspects is unsustainable, particularly in light of the order dated 29.4.2025 passed in WPS No.2151/2019 by this Court. The relevant para of the aforesaid order reads as under :

12. In view of the above discussion, I feel inclined to allow the instant petition. Consequently, Order dated 04.01.2019 (Annexure-P/1), passed by the Internal Complaints Committee, constituted to prevent harassment to women at workplace, is set aside/quashed and stay order dated 27.3.2019, pertaining to staying enquiry proceeding by the Local Committee, passed by this Court, is recalled. Local Committee constituted under Section 6 of the Act 2013, which has initiated enquiry in respect of the complaint made by the respondent No.4/complainant against the petitioner, is set at liberty to proceed ahead and enquire the matter in accordance with law.

3. Learned counsel for the petitioner submits that since the Internal Complaints Committee Report has already been quashed by this



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Court vide order dated 29.4.2025 passed in the aforesaid writ petition, the issuance of the subsequent communication is not in accordance with law

4. Per contra, learned counsel for the State submits that as the concerned Assistant Commissioner has since simply requisitioned the records, no cause of action has arisen to justify the filing of the instant petition.
5. I have heard learned counsel for the parties and also perused the documents annexed with the petition carefully.
6. Admittedly, no fresh enquiry has been directed against the petitioner. The Assistant Commissioner has merely called for the records for perusal. At present, no cause of action has arisen and there remains nothing further for adjudication in the case.
7. In view of the above, the Writ Petition is disposed of. However, the petitioner would be at liberty to move afresh in case any exigency arises.

Sd/-

(Amitendra Kishore Prasad)
Judge

Shyna Ajay