



2026:CGHC:12406

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 2459 of 2026

- 1** - Avinash Kumar Sahu S/o Arti Lal Sahu Aged About 32 Years R/o Mahaveer Para Bhainso, Tehsil/p.S. Pamgarh, City/distt. Janjgir Champa, Chhattisgarh, Presently Working As Assistant Engineer At O/o Se (E And T), 2x500 Mw Abctps Cspgcl Marwa.
- 2** - Maikmilan Ghritlahre S/o Nohar Singh Ghritlahre Aged About 33 Years R/o Village Gatapar, Post Abhanpur, P.S. Abhanpur, Distt. Raipur, Chhattisgarh, Presently Working As Assistant Engineer At O/o Se (Operation), 2x500 Mw, Abvtps, Marwa.
- 3** - Sonu Bhagat S/o Satyanarayan Bhagat Aged About 30 Years R/o Darima, Ambikapur, C.G., Presently Working As Junior Engineer At O/o S.E. (E And T) Korba.
- 4** - Ashish Banjare S/o Rajkumar Banjare Aged About 32 Years R/o Village Bhilai, Post Dongari, Tehsil Baloda, Distt. Janjgir Champa, C.G., Presently Working As Junior Engineer At O/o S.E. (E And T) Korba.
- 5** - Chhagan Lal Thakur S/o Vishnu Singh Thakur Aged About 32 Years R/o Qtr. No. Sd-121 C-D Type Cseb Colony Korba C.G., Presently Working As Junior Engineer At O/o Se (C And I) Dspm Korba.
- 6** - Siddharth Dhruv S/o Arun Kumar Dhruw Aged About 33 Years R/o H/no. 353 Avanti Vihar, Vijay Nagar Chowk, Raipur, C.G. Presently Working As Junior Engineer At Bmd, Dspm Tps Korba East, Korba, Chhattisgarh.
- 7** - Kaleshwer Singh S/o Shri Bahal Singh Aged About 32 Years R/o Vill. And Post Sarbhoka, Tahsil Patna, Distt. Koriya, C.G., Presently Working As Junior Engineer At Chp Operation Dspm Korba East, Korba, Chhattisgarh.

- 8** - Varsha Rani Bhagat D/o Dau Ram Bhagat Aged About 31 Years R/o Pt. Dindayal Colony Dhimrapur Raigarh C.G., Presently Working As Junior Engineer At O/o Se (Ahp), Dspm Tps Korba East, Chhattisgarh.
- 9** - Justin Ekka S/o Refenius Ekka Aged About 36 Years R/o Nc 70 Cseb Colony Korba C.G., Presently Working As Junior Engineer At O/o Se (C And I), 2x250 Mw, Dspm, Korba, Chhattisgarh.
- 10** - Monica Sai W/o Yashwant Kumar Mahile Aged About 36 Years R/o Cseb Colony Cd Type, Q. No. Sd 132, C.G., Presently Working As Junior Engineer At O/o Se Turbine, Dspm Tps Ke, Chhattisgarh.
- 11** - Devendra Kumar S/o Ajay Kumar Aged About 32 Years R/o Village Nagoi Bachhera, Tehsil Pondi Uprora, P.S. Katghora, Distt. Korba, C.G., Presently Working As Assistant Engineer At O/o Se (Oprn li) Htps Korba West, C.G.
- 12** - Bajrang Kumar Kanwar S/o Budhawar Singh Kanwar Aged About 33 Years R/o Village Churail, Gevra Basti, Kusmunda Korba, C.G., Presently Working As Assistant Engineer At O/o Se (Opr-I), Htps Korba West, Chhattisgarh.
- 13** - Om Prakash Kanwar S/o Khilawan Kanwar Aged About 33 Years R/o C-41 Annapurna Vihar, Htps Colony, Tehsil Darri, P.S. Darri, City Korba, C.G., Presently Working As Assistant Engineer At O/o Se Chp External (Operation), Htps Korba West, Chhattisgarh.
- 14** - Ghanshyam Baghel S/o Arjun Singh Baghel Aged About 31 Years R/o H No. 65, Vill Chhotegudra, Teh. Darbha, Jagdalpur, Bastar, Chhattisgarh 494442, Presently Working As Assistant Engineer At O/o S.E. (Boiler) 1x500mw, Htps, Korba West, Chhattisgarh.
- 15** - Jaipal Singh Paikara S/o Kamta Prasad Paikara Aged About 30 Years R/o Vill. Gadapali, P.O. Patiyapali, Tehsil Barpali, P.S. Urga, Distt. Korba, C.G. 495671, Presently Working As Assistant Engineer At O/o S.E. (Boiler-li), Htps, Korba West Chhattisgarh.
- 16** - Rodrigs Lakra S/o Ignatius Lakra Aged About 35 Years R/o Laxmi Vihar Gate No. 2m Gondwara, Raipur, C.G., Presently Working As Assistant Engineer At O/o Se (Operation 1, Htps Kw, Darri, Korba, Chhattisgarh.
- 17** - Alka Kanwar D/o Siya Ram Kanwar Aged About 31 Years R/o C/111 Annapurna Colony Htps Township, Darri Korba, C.G., Presently Working As Assistant Engineer At O/o Se Oprn-iii 1x500mw Htps Korba West, Chhattisgarh.

- 18** - Neha Kachlam D/o Rajesh Kachlam Aged About 30 Years R/o House No. 05, R.E.S. Colony, Narayanpur, Tehsil Narayanpur, Distt. Narayanpur, Pin 494661, C.G., Presently Working As Assistant Engineer At O/o Se(Oprn-Iii), 1x500 Mw, Hpts, Korba West, Chhattisgarh.
- 19** - Pushpendra Dhurwe S/o Shri Narayan Prasad Dhurwe Aged About 32 Years R/o House No. 239, Ward No. 11, Rajmahal Chowk, Kawardha, Kabirdham, Chhattisgarh, C.G., Presently Working As Assistant Engineer At O/o Se (Oprn-I) Htps, Korba West, Chhattisgarh.
- 20** - Umesh Kumar Verma S/o Shri Chandrakant Verma Aged About 30 Years R/o House No. 4 Street 15/a Pragati Nagar Risali Bhilai Durg, Nearest P.S. Newai, C.G., Presently Working As Assistant Engineer At O/o Se (E And T-I) Htps Korba West, Chhattisgarh.
- 21** - Deepak Gupta S/o Shri Krishna Gupta Aged About 34 Years R/o Quarter No. C-173, Annapurna Vihar, Htps Colony, Korba West, C.G., Presently Working As Assistant Engineer At O/o Se (Boiler-I), Bmd-I (Mill), Htps, Korba West, Chhattisgarh.
- 22** - Saurabh Dhruv S/o Ramadhar Dhruw Aged About 34 Years R/o C-179, Annapurna Vihar, Near Lal Maidan Htps Colony, Jailgaon Chowk, Darri, Po Jamnipali, Distt. Korba, Pin 495450, C.G., Presently Working As Assistant Engineer At O/o Se, Oprn-Ii, Htps, Korba West, Chhattisgarh.
- 23** - Narendra Singh S/o Samar Singh Aged About 36 Years R/o Village And Post Gopalpur (Jamnipali), Thana And Teh. Darri, City And Distt. Korba, C.G., Presently Working As Assistant Engineer At O/o Se (Oprn-I), Htps, Korba West, Chhattisgarh.
- 24** - Gulshan Shandilya S/o Dr. S P S Shandilya Aged About 31 Years R/o C-172, Htp Colony Darri, Korba West, Distt. Korba C.G., Presently Working As Assistant Engineer At O/o Se, Oprn-I, Htps, Korba West, Chhattisgarh.
- 25** - Gaurav Ekka S/o Dilip Sai Ekka Aged About 30 Years R/o Oe 55, Cseb Colony, Korba East, Korba 495677 C.G., Presently Working As Junior Engineer At O/o S.E. (Boiler) 1x500 Mw, Htps, Korba West, Chhattisgarh.
- 26** - Rakshak Deep S/o B. Ram Aged About 31 Years R/o House No. 723/14, Indira Nagar, Jamnipali, Korba, C.G., Presently Working As Junior Engineer At O/o Se (Boiler), 1x500mw, Htps, Korba West, Chhattisgarh.
- 27** - Gopal Singh Churendra S/o Raibhan Churendra Aged About 33 Years R/o Village Sorli Badhai Para 1, Teh. Daundi Lohara, Distt. Balod 491771,

C.G., Presently Working As Assistant Engineer At O/o S.E. (Oprn Iii) 1x500 Mw Htps Korba West, Chhattisgarh.

28 - Nutan Thakur D/o Ashok Thakur Aged About 31 Years R/o C-05, Http Colony, Darri, Korba West, Near Lal Maidan C.G., Presently Working As Assistant Engineer At O/o Se (Operation-I) Htps Korba West, Chhattisgarh.

29 - Anuj Kumar S/o Vishesh Ram Aged About 30 Years R/o House No. 59, Vill And Post Bagodar, Tehsil And Distt. Kanker, P.S. Kanker, Pin 494334, C.G., Presently Working As Assistant Engineer At O/o Se (Operation-I), Htps Korba West, C.G.

30 - Utkarsh Tirkey S/o Shri Shanti Prakash Tirkey Aged About 33 Years R/o D-233, Htps Colony, Darri, Korba C.G., Presently Working As Junior Engineer At O/o Se (C And I-Ii), Htps, Korba West, Korba Chhattisgarh.

... Petitioner(s)

Versus

1 - Chhattisgarh State Power Generation Company Limited (C S P G C L) Through The Chairman, Vidyut Mandal Parisar, Danganiya, Distt. Raipur, Chhattisgarh.

2 - Managing Director Chhattisgarh State Power Generation Company Limited (Cspgcl), Vidyut Sewa Bhawan, Danganiya, Distt. Raipur, Chhattisgarh.

3 - The Executive Director/chief Engineer (Human Resource) Chhattisgarh State Power Generation Company Limited (Cspgcl), Vidyut Sewa Bhawan, Danganiya, Distt. Raipur, Chhattisgarh.

... Respondent(s)

For Petitioner(s)	:	Mr. Tridib Bhattacharya, Advocate
For Respondent(s)	:	Mr. Varun Sharma, Advocate

HON'BLE SHRI JUSTICE PARTH PRATEEM SAHU

Order on Board

16/03/2026

1. Petitioner has filed this writ petition seeking following reliefs;

- “10.1 That, this Hon'ble Court may kindly be pleased to call for the records of the case of the petitioners.
- 10.2 That, this Hon'ble Court may kindly be pleased to direct the respondents to grant the petitioners the benefit of one increment

accrued upon them after completion of training/ probation period, re-fix the pay of the petitioners accordingly in appropriate pay matrix level and lastly to release all consequential arrears of salary, allowances and increments flowing from such re-fixation along with interest, in accordance with law, in the interest of justice.

10.3 That, any other relief/order which may deem fit and just in the facts and circumstances of the case including award of the costs of the petition may be given”

2. Learned counsel for the petitioner submits that the petitioners were initially appointed on the post of Assistant Engineer, Junior Engineer and Welfare Officers and Shift Chemist. According to the circular issued by the erstwhile Electricity Board dated 23.04.1990 and amended order issued on 21.04.2023, petitioners became eligible for grant of increment after completion of one year of training. When petitioners were not paid the said benefit, petitioners have submitted multiple representations before respondent No. 1, which too was not considered and decided therefore, this writ petition is filed. He submits that he may be permitted to submit fresh representation before the respondent No. 1 to 3 and direction be issued to the concerned authorities to consider and take decision on the representation to be submitted, at the earliest, within specified time frame.
3. Counsel for the respondent would submit that as petitioner is not pressing this writ petition on merits and is only seeking a direction to submit a representation to be considered and decided by respondents, he is having no objection on the limited prayer.
4. On due consideration of submission of counsel for the respective parties, considering the nature of grievance as raised in the writ

petition, the representation submitted by the petitioner according to the counsel for the petitioner remain undecided, the writ petition is disposed of, at this stage, permitting the petitioner to submit fresh comprehensive representation along with all supporting documents, before respondent No. 1 to 3, and if such a representation is submitted, the concerned authorities shall consider and take decision on the representation to be submitted by petitioner, in accordance with law, expeditiously, preferably within a period of four months from the date of receipt of the representation.

5. With the aforesaid observation and direction, the writ petition is disposed of.

Sd/-

(Parth Prateem Sahu)

JUDGE