



2026:CGHC:12404

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 2465 of 2026

- 1 - Deepchand Singh S/o Devendra Singh Aged About 30 Years R/o Village- Mundatoli Post- Saraipani Tehsil- Bagicha District- Jashpur (C.G.), Presently Working As Assistant Engineer At O/o Se (Civil) Abvtps Marwa Coal Block Gharghoda Raigarh, District Raigarh (C.G.)
- 2 - Lokesh Kumar Dhruw S/o Basant Kumar Dhruw Aged About 31 Years R/o C-63 Cseb Colony Basantpur Janjgir Champa (C.G.), Presently Working As Assistant Engineer At O/o Se (Operation) 2x500 Mw At Abvtps, Marwa
- 3 - Jacob Kujur S/o Emmanuel Kujur Aged About 32 Years R/o C 54 Cspgcl Colony Basantpur Janjgir Champa 495671 (C.G.), Presently Working As Assistant Engineer At O/o Se (Oprn) 2x500 Mw Abvtps Marwa Janjgir Champa
- 4 - Rajendra Singh Tekam S/o Ran Singh Tekam Aged About 31 Years R/o Nawaparakala, Premnagar, Surajpur (C.G.), Presently Working As Welfare Officer At O/o Ace (T And Ss) Abvtps, Marwa
- 5 - Madhu Rathia W/o Suresh Rathia Aged About 34 Years R/o B-30 Cspgcl Colony Basantpur, Janjgir Champa (C.G.), Presently Working As Assistant Engineer At O/o Se (Operation), 2x500 Mw Abvtps Marwa, Janjgir Champa
- 6 - Hemant Khare S/o Prahalaji Khare Aged About 31 Years R/o C-94, Area Vihar, Cspgcl Colony, Basantpur, Champa, (C.G.), Presently Working As Assistant Engineer At O/o Se (Operation), 2x500 Mw, Abvtps, Marwa
- 7 - Kaushal Kishore S/o Kashi Nath Mahto Aged About 34 Years R/o C-119, Area Vihar, Cspgcl Colony, Basantpur, Champa, (C.G.), Presently Working As Assistant Engineer At O/o Se Operation, 2x500 Mw, Abvtps Marwa

- 8 - Sanjay Bhagat S/o Janeshwar Bhagat Aged About 29 Years R/o Post-Dhap, Teh.- Lailunga, Distt. Raigarh, (C.G.), Presently Working As Shift Chemist At O/o The Chief Chemist, Abvtps Marwa Janjgir Champa (C.G.)
- 9 - Sattuki Binjhar W/o Mr. Shobha Ram Binjhar Aged About 32 Years R/o H. No. 63 Binjhar Para, Dhawrabhata, Ward No. 15 Kargi Road Kota, (Bilaspur)(C.G.) Presently Working As Junior Engineer At Se (Mis-It), O/o Ace (T And Ss) Abvtps Marwa
- 10 - Avinay Kumar Singh S/o Lal Sahab Tanwar Aged About 33 Years R/o Mig-1/69 Svbp Nagar, Sada Colony, Jamnipali, District- Korba (C.G.) Pin- 495450, Presently Working As Shift Chemist O/o The Chief Chemist, Abvtps Marwa Janjgir Champa (C.G.)
- 11 - Toshendra Singh Rajwade S/o Narendra Singh Rajwade Aged About 30 Years R/o Police Colony Champa, 495671 Janjgir-Champa (C.G.), Presently Working As Assistant Engineer At O/o Se (Operation), 2x500 Mw, Abvtps, Marwa
- 12 - Manoj Kumar Thakur S/o Ramlal Thakur Aged About 30 Years R/o Qtr No 1f Street 39a Sector 7 Bhilai Nagar, Tehsil Bhilai Nagar, Police Station- Sector 6, District Durg (C.G.), Presently Working As Junior Engineer At O/o S.E. Boiler, Abvtps Marwa Champa
- 13 - Tikendra Kumar S/o Bhuwan Lal Ganware Aged About 32 Years R/o Village- Deori Bangla, Block Dondi Loahara, District Balod (C.G.), Presently Working As Junior Engineer At O/o Se (Operation), 2x500 Mw Abvtps Marwa Janjgir-Champa (C.G.)
- 14 - Bhanu Pratap Ghritlahare S/o Phool Chand Ghritlahare Aged About 35 Years R/o Near The Church Of God, Pil Road Bhojpur Champa Distt. Janjgir Champa (C.G.), Presently Working As Junior Engineer At O/o Se (Operation), 2x500 Mw Abvtps Marwa Janjgir Champa (C.G.)
- 15 - Manisha Markam D/o Rajendra Prasad Markam Aged About 31 Years R/o Jagdalla, Sidar Para Champa, Distt.- Janjgir Champa, Via-Champa, Pin- 495671, Presently Working As Junior Engineer At Testing Division, O/o Se (E And T), 2x500 Mw Abvtps Cspgcl Marwa
- 16 - Dev Kumar Taram S/o Pratap Singh Taram Aged About 36 Years R/o Village- Telgara, Tehsil- Charama, District- Kanker, Presently Working As Assistant Engineer At Se (Operation), 2x500 Mw Abvtps Marwa Janjgir Champa (C.G.)

- 17 - Jai Prakash Sidar S/o Shiv Prasad Sidar Aged About 30 Years R/o Sakti, Presently Working As Assistant Engineer At Se (Operation), 2x500 Mw Abvtps Marwa Janjgir-Champa (C.G.)
- 18 - Romesh Kumar S/o Shri Bharat Lal Aged About 30 Years R/o Vinayakpur Distt. Durg Chhattisgarh, Presently Working As Junior Engineer At Se (Operation), 2x500 Mw Abvtps Marwa Janjgir Champa (C.G.)
- 19 - Sanat Kumar Banjare S/o Dhajaram Banjare Aged About 31 Years R/o At Kesla Block Pamgarh Distt. Janjgir Champa C.G. 495554, Presently Working As Junior Engineer At E.E. (Civil) Dn-iii Abvtps Marwa
- 20 - Sajit Kumar Kamalvanshi S/o Vishram Singh Aged About 32 Years R/o Vill- Bilari, Post- Amakhoha, Tahsil- Kasdol, Distt.- Baloda Bazar (C.G.), Presently Working As Junior Engineer At E.E. (Civil) Dn-iii Abvtps Marwa
- 21 - Neelkamal Kujur S/o D.D. Kujur Aged About 36 Years R/o Village Banglatoli, Kansabel, Jashpur (C.G.), Presently Working As Assistant Engineer At O/o Se (Operation) 2x500 Mw, Abvtps, Marwa
- 22 - Deepti Netam D/o Sampat Singh Aged About 30 Years R/o Qr. No.- 141/h, Ward No. 8, Risali Sector, Bhilai Nagar, Newai Police Station, Distt.- Durg, Presently Working As Junior Engineer At O/o E.E. (Civil) Division-I Abvtps Marwa
- 23 - Gandhi Budheshwar Singh S/o Nohar Sai Aged About 43 Years R/o Village- Chiranga, Tehsil- Batauli, Thana- Batauli, Distt.- Surguja, (C.G.) Pin- 497101, Presently Working As Junior Engineer At O/o Se (Turbine), Abvtps, Marwa
- 24 - Kunal Jangade S/o Shivcharan Jangde Aged About 33 Years R/o Village Mehendi Post Bundela Via Kharod Tehsil Pamgarh Janjgir Champa (C.G.), Presently Working As Junior Engineer At O/o Se (Turbine), Abvtps, Marwa
- 25 - Mukesh Paikara S/o Joshilal Paikara Aged About 29 Years R/o Vill. Charouda P.O. Mohatara Tehsil Kasdol, Baloda Bazar Bhatapara (C.G.), Presently Working As Junior Engineer At O/o Se (Operation) Abvtps Marwa
- 26 - Chandrakant Thakur S/o Jageshwar Lal Thakur Aged About 37 Years R/o Village- Ghumka, Ward No. 11, P.O. Jagnathpur Sankra Distt.- Balod (C.G.), Presently Working As Junior Engineer At O/o Se (C And I) Abvtps Marwa
- 27 - Devbrat Kaushal S/o Gajadhar Ram Kaushal Aged About 34 Years R/o Quarter C-88, Block C-11, Arpa Vihar, Janjgir, Janjgir Champa 49567 (C.G.), Presently Working As Assistant Engineer At Se (Operation) Abvtps Marwa

28 - Sameer Lal S/o Jay Kumar Lahre Aged About 32 Years R/o Vill And Post Rasouta Teh.- Pamgarh, Distt.- Janjgir Pin No.- 495554 (C.G.), Presently Working As Junior Engineer At Se (Operation) Abvtps Marwa

29 - Rakesh Thakur S/o Krishna Kumar Thakur Aged About 30 Years R/o Ward No. 02, H. No. 145 Rampur Camp Kirandul, Tehsil Bade Bacheli/police Station- Kirandul, Distt.- Dantewada (C.G.), Presently Working As Junior Engineer At O/o Chief Chemist, Abvtps Marwa Janjgir-Champa

30 - Vikas Kumar S/o Tijau Ram Aged About 35 Years R/o Pairi Vihar, Block 5, Quarter No. D 44, Cspgcl Colony Basantpur (C.G.), Presently Working As Junior Engineer At O/o Se (Operation) Abvtps

31 - Mayaram S/o Latel Ram Dhruw Aged About 31 Years R/o C-45, Cseb Colony Basantpur, Janjgir Champa (C.G.) Presently Working As Assistant Engineer At O/o Se (Operation) 2x500 Mw At Abvtps, Marwa

... Petitioner(s)

Versus

1 - Chhattisgarh State Power Generation Company Limited (C S P G C L) Through The Chairman, Vidyut Mandal Parisar, Danganiya, District Raipur (C.G.)

2 - Managing Director Chhattisgarh State Power Generation Company Limited (C S P G C L), Vidyut Sewa Bhawan, Danganiya, District Raipur (C.G.)

3 - The Executive Director/chief Engineer (Human Resource) Chhattisgarh State Power Generation Company Limited (C S P G C L), Vidyut Sewa Bhawan, Danganiya, District Raipur (C.G.)

... Respondent(s)

For Petitioner(s)	:	Mr. Tridib Bhattacharya, Advocate
For Respondent(s)	:	Mr. Varun Sharma, Advocate

HON'BLE SHRI JUSTICE PARTH PRATEEM SAHU

Order on Board

16/03/2026

1. Petitioner has filed this writ petition seeking following reliefs;

“10.1 That, this Hon'ble Court may kindly be pleased to call for the records of the case of the petitioners.

10.2 That, this Hon'ble Court may kindly be pleased to direct the respondents to grant the petitioners the benefit of one increment accrued upon them after completion of training/ probation period, re-fix the pay of the petitioners accordingly in appropriate pay matrix level and lastly to release all consequential arrears of salary, allowances and increments flowing from such re-fixation along with interest, in accordance with law, in the interest of justice.

10.3 That, any other relief/order which may deem fit and just in the facts and circumstances of the case including award of the costs of the petition may be given”

2. Learned counsel for the petitioner submits that the petitioners were initially appointed on the post of Assistant Engineer, Junior Engineer and Welfare Officers and Shift Chemist. According to the circular issued by the erstwhile Electricity Board dated 23.04.1990 and amended order issued on 21.04.2023, petitioners became eligible for grant of increment after completion of one year of training. When petitioners were not paid the said benefit, petitioners have submitted multiple representations before respondent No. 1, which too was not considered and decided therefore, this writ petition is filed. He submits that he may be permitted to submit fresh representation before the respondent No. 1 to 3 and direction be issued to the concerned authorities to consider and take decision on the representation to be submitted, at the earliest, within specified time frame.
3. Counsel for the respondent would submit that as petitioner is not pressing this writ petition on merits and is only seeking a direction to submit a representation to be considered and decided by respondents, he is having no objection on the limited prayer.
4. On due consideration of submission of counsel for the respective parties, considering the nature of grievance as raised in the writ petition, the representation submitted by the petitioner according to the counsel for the petitioner remain undecided, the writ petition is disposed of, at this stage, permitting the petitioner to submit fresh

comprehensive representation along with all supporting documents, before respondent No. 1 to 3, and if such a representation is submitted, the concerned authorities shall consider and take decision on the representation to be submitted by petitioner, in accordance with law, expeditiously, preferably within a period of four months from the date of receipt of the representation.

5. With the aforesaid observation and direction, the writ petition is disposed of.

Sd/-

(Parth Prateem Sahu)
JUDGE

Saurabh