



2026:CGHC:12405



2026:CGHC:12405

NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 2464 of 2026

- 1** - Sunil Kumar Muleti S/o Rajim Sai Muleti Aged About 38 Years R/o Village Niganchua, Tahsil - Ambagarh Chowki, District Mohla Manpur Ambagarh Chowki Chhattisgarh Presently Working As Assistant Engineer At O/o Se Chp Ext Em, Htps, Korba West Chhattisgarh
- 2** - Aman Kishor S/o Lt. Shri Jagdev Ram Aged About 30 Years R/o Village Kerju, Tahsil And Police Station - Sitapur, District Surguja Chhattisgarh Presently Working As Junior Engineer At O/o Se, Chp Ext (Oprn), Htps, Korba West Chhattisgarh
- 3** - Sanjeev Tigga S/o Jaggu Tigga Aged About 36 Years R/o H No. 195/1a Pallotti Vihar, Rungara, Tehsil - Korba, Police Station - Balco Township District - Korba, Pin Code - 495684 Chhattisgarh, Presently Working As Junior Engineer At O/o Ace Ah-li 1x500 Mw Korba West Extension Chhattisgarh
- 4** - Chuman Das Bharti S/o Biharuram Aged About 31 Years R/o C/o Biharuram, Village Charpara, Tehsil - Malkharodha, Distt. Sakti Chhattisgarh Presently Working As Junior Engineer At O/o Se Chp External Operation Htps Korba West Chhattisgarh
- 5** - Madhuri Kanwar W/o Ratan Lal Verma Aged About 37 Years R/o C/o Ratan Lal Verma, 1241t Ward No. 61, Adarsh Vihar, Adarsh Nagar, Korba, District Korba Pin Code 495454 Chhattisgarh Presently Working As Junior Engineer At O/o Se Oprn-lil 1x500mw Htps Korba West Chhattisgarh
- 6** - Sachin Paikera S/o P.L. Paikera Aged About 31 Years R/o Shreeji Kalptaru Phase-2 House No. 1 Amlidih Raipur Chhattisgarh Presently Working As Junior Engineer At O/o S.E. (C And I-lil) 1x500mw Htps Korba West Chhattisgarh



2026:CGHC:12405

7 - Pradeep Kumar Tigga S/o Purusottam Aged About 29 Years R/o D-226 Htps Colony Anpurna Vihar, Near Lal Maidan Korba West Chhattisgarh Presently Working As Junior Engineer At Se(Tmd Iii) Ee (Bop) 1x500 Mw Htps Korba (West) Chhattisgarh

8 - Sairam Ashvani Kumar S/o Rakesh Kashyap Aged About 31 Years R/o Pv Jhajhapuri Kalan, Tehsil Lormi, Distt - Mungeli 495115 Chhattisgarh, Presently Working As Assistant Engineer At O/o Se Chp Mmse Korba (West) Chhattisgarh

9 - Yaminee Khute D/o Kedar Nath Khute Aged About 31 Years R/o Village Post Nagpura, District - Durg Chhattisgarh Presently Working As Junior Engineer At O/o S.E.(Oprn-I), Htps Korba Korba (West) Chhattisgarh

10 - Sanjay Lakra S/o Jowakim Lakra Aged About 33 Years R/o Sajbahar Tapkara, Tehsil Farsabahal, Police Station - Tapkara, District Jashpur Chhattisgarh Presently Working As Assistant Engineer At O/o Bmd-Iii, Htps Korba (West) Chhattisgarh

11 - Rishabh Dev Maravi S/o Vijay Kumar Maravi Aged About 31 Years R/o Aaramachine, Ward No. 15, House No. 357, Korba Chhattisgarh, Presently Working As Assistant Engineer At O/o Se Chp Internal Operation Htps Darri Korba (West) Chhattisgarh

12 - Saurabh Kumar Rawte S/o Bhagwat Rawte Aged About 30 Years R/o Village - Bhandari Bharda, Post - Amagaon, Tehsil - Kumarda, Distt. - Rajnandgaon, Chhattisgarh Presently Working As Assistant Engineer At O/o Se Chp Internal Operation Htps Darri Korba (West) Chhattisgarh

13 - Shiv Prasad Kanwar S/o Late Shri I S Kanwar Aged About 34 Years R/o C-190 Htps Township, Annapurna Vihar, Korba 495450 Chhattisgarh, Presently Working As Assistant Engineer At O/o Se Oprn-1, Htps Korba (West) Chhattisgarh

14 - Clincy Violet Toppo W/o Prashant Kumar Tirkey Aged About 32 Years R/o H. No. 649/6 Fulki Villa Lata Agarkhar Jamnipali Korba Tehsil Katghora Chhattisgarh Presently Working As Assistant Engineer At O/o Se Oprn-1, Htps Korba (West) Chhattisgarh

15 - Geetanjali Urwasha D/o Rajesh Kumar Urwasha Aged About 35 Years R/o A-2, Cross Street-3, Ashish Nagar (West), Risali, Tehsil/ District Durg Chhattisgarh Presently Working As Junior Engineer At O/o Se Oprn-Ii, Htps Korba (West) Chhattisgarh



2026:CGHC:12405

16 - Kiran Bhandari W/o Tomson Gaur Aged About 33 Years R/o Annapurna Vihar, Htps Colony, Darri, Korba West Korba Chhattisgarh, Presently Working As Junior Engineer At O/o Se Oprn3 1x500mw Htps Korba (West) Chhattisgarh

17 - Ravindra Singh S/o Heera Singh Aged About 32 Years R/o C-50, Annapurna Vihar, Near Senior Club, Htps Colony, Korba West, Korba Chhattisgarh Presently Working As Assistant Engineer At Chp External Operation, Hasdeo Thermal Power Station, Korba West Korba Chhattisgarh

18 - Praveen Singh Baghel S/o Late B.R. Baghel Aged About 33 Years R/o Guru Govind Singh Ward 36, Aghanpur, Near Godeana Bhawan, Dharapaura-1, Jagdalpur, Baster Pincode - 494001 Chhattisgarh Presently Working As Assistant Engineer At O/o Addl C.E. (O And M-I), S.E. Ash Handing-I, 4x120 Mw, Korba West, Korba Chhattisgarh

19 - Late Painkra D/o Late Dhaneshwer Sai Aged About 35 Years R/o H. No. 6/94, Indira Nagar Rampur Road Raigarh District - Raigarh Chhattisgarh, Presently Working As Junior Engineer At Se (Oprn-lII), Dm Plant, 1x500 Mw, Htps, Korba West, Korba Chhattisgarh

20 - Shivshankar Bhagat S/o Jogendar Bhagat Aged About 33 Years R/o Village - Dumar Toil Post - Dodka Tehsil - Kansabel District - Jashpur 496223 Chhattisgarh Presently Working As Junior Engineer At Se (Oprn-lII), Dm Plant, 1x500mw, Htps, Korba West, Korba Chhattisgarh

21 - Anjuman Joy W/o Utkarsh Tirkey Aged About 32 Years R/o D-233, Annapurna Vihar, Htps Colony, Korba West 495450 Chhattisgarh Presently Working As Junior Engineer At O/o Se Oprn-lII Dm Plant 1x500 Mw Htps, Korba West, Korba Chhattisgarh

22 - Pooja Rathya D/o Roop Singh Rathiya Aged About 31 Years R/o Village Kognara, Post - Tahsil - Gharghoda, Distt - Raigarh Chhattisgarh Presently Working As Assistant Engineer At O/o Se Oprn-li, Htps, Korba West, Korba Chhattisgarh

23 - Nitin Devdas S/o Ramnarayan Devdas Aged About 31 Years R/o H. No. 150 Halba Post Narharpur, Distt. Kanker Chhattisgarh, Presently Working As Assistant Engineer At O/o Se Ahp-li 1x500 Mw Htps Korba West, Korba Chhattisgarh

24 - Roshan Mandavi S/o Shyam Singh Mandavi Aged About 33 Years R/o Kaladabri, Post - Dumardih Khurd, Tahsil And District - Rajnandgaon, Police



2026:CGHC:12405

Station - Ghumka Chhattisgarh Presently Working As Junior Engineer At O/o Chp External Operation, Htps, Korba West, Korba Chhattisgarh

25 - Annu Mary Tigga D/o Augustus Tigga Aged About 33 Years R/o House No. 172, In Front Of Makhan Vihar, M.G. Road, Ward No. 01, Bhagwanpur Kala, Ambikapur, Distt - Surguja, Police Station Gandhi Nagar Chhattisgarh Presently Working As Junior Engineer At O/o S.E. (Oprn-I) 4x210 Kw Htps Kwb, Korba West, Korba Chhattisgarh

26 - Md. Sarafraj Ali S/o Md. Rijvan Ali Aged About 33 Years R/o H. No. 103, Ward-46, Ayodhyapuri Gopalpur, Post - Jamnipali, P.S. - Darri, Tehsil - Darri, District Korba Chhattisgarh Presently Working As Assistant Engineer At O/o S.E. Oprn-Ii Htps, Korba West, Korba Chhattisgarh

27 - Akshay Kumar Ekka S/o Kishor Kumar Ekka Aged About 31 Years R/o H. No. 678 Tapkara Road Kunkuri Distt - Jashpur Chhattisgarh Presently Working As Junior Engineer At O/o Se Chp Emd Htps, Korba West, Korba Chhattisgarh

28 - Renuka Thakur D/o Shri Ghanshyam Thakur Aged About 30 Years R/o C-176, Annapurna Colony, Near Lal Maidan, Korba West Chhattisgarh, Presently Working As Assistant Engineer At Under Se (Oprn-I) Htps, Korba West, Korba Chhattisgarh

29 - Pramod Kumar Bhagat S/o Shri Jokhan Ram Bhagat Aged About 30 Years R/o Teacher Colony Sanna, Post - Sanna, Tehsil - Sanna, District - Jashpur, Pincode 496336 Chhattisgarh, Presently Working As Assistant Engineer At O/o Se (Oprn-1), Htps, Korba West, Korba Chhattisgarh

30 - Ashish Gond S/o Shri Hem Narayan Gond Aged About 30 Years R/o D-209 Annapurna Vihar Cseb Colony Darri, Tehsil - Katghora, Distt - Korba Chhattisgarh, Presently Working As Junior Engineer At O/o Se Chp External (Operation), Htps Korba West, Korba Chhattisgarh

31 - Santosh Kumar Paikra S/o Shri Bandhu Singh Paikra Aged About 30 Years R/o School Para, Village - Kupabandha, Darsagar District Bilaspur Chhattisgarh, Presently Working As Assistant Engineer At O/o Se (Oprn-1) Htps, Korba West, Korba Chhattisgarh

32 - Deekendra Kumar S/o Shri Shiv Kumar Aged About 40 Years R/o C-4, C S P G C L Colony Marwa, Village Lachhanpur, District Janjgir Champa Chhattisgarh Presently Working As Assistant Engineer At O/o Se (Oprn-2), Abvtps Marwa, Janjgir Champa, Chhattisgarh

... Petitioner(s)

**Versus**

1 - Chhattisgarh State Power Generation Company Limited (C S P G C L)
Through The Chairman, Vidyut Mandal Parisar, Danganiya, District Raipur
Chhattisgarh

2 - Managing Director Chhattisgarh State Power Generation Company
Limited (C S P G C L), Vidyut Sewa Bhawan, Danganiya, District Raipur
Chhattisgarh

3 - The Executive Director/ Chief Engineer (Human Resource) Chhattisgarh
State Power Generation Company Limited (C S P G C L), Vidyut Sewa
Bhawan, Danganiya, District Raipur Chhattisgarh

... Respondent(s)

For Petitioner(s)	:	Mr. Tridib Bhattacharya, Advocate
For Respondent(s)	:	Mr. Varun Sharma, Advocate

HON'BLE SHRI JUSTICE PARTH PRATEEM SAHU

Order on Board

16/03/2026

1. Petitioner has filed this writ petition seeking following reliefs;

“10.1 That, this Hon'ble Court may kindly be pleased to call for the records of the case of the petitioners.

10.2 That, this Hon'ble Court may kindly be pleased to direct the respondents to grant the petitioners the benefit of one increment accrued upon them after completion of training/ probation period, re-fix the pay of the petitioners accordingly in appropriate pay matrix level and lastly to release all consequential arrears of salary, allowances and increments flowing from such re-fixation along with interest, in accordance with law, in the interest of justice.

10.3 That, any other relief/order which may deem fit and just in the facts and circumstances of the case including award of the costs of the petition may be given”



2. Learned counsel for the petitioner submits that the petitioners were initially appointed on the post of Assistant Engineer, Junior Engineer and Welfare Officers and Shift Chemist. According to the circular issued by the erstwhile Electricity Board dated 23.04.1990 and amended order issued on 21.04.2023, petitioners became eligible for grant of increment after completion of one year of training. When petitioners were not paid the said benefit, petitioners have submitted multiple representations before respondent No. 1, which too was not considered and decided therefore, this writ petition is filed. He submits that he may be permitted to submit fresh representation before the respondent No. 1 to 3 and direction be issued to the concerned authorities to consider and take decision on the representation to be submitted, at the earliest, within specified time frame.
3. Counsel for the respondent would submit that as petitioner is not pressing this writ petition on merits and is only seeking a direction to submit a representation to be considered and decided by respondents, he is having no objection on the limited prayer.
4. On due consideration of submission of counsel for the respective parties, considering the nature of grievance as raised in the writ petition, representation submitted by the petitioner according to the counsel for the petitioner remain undecided, the writ petition is disposed of, at this stage, permitting the petitioner to submit fresh comprehensive representation along with all supporting documents, before respondent No. 1 to 3, and if such a representation is submitted, the concerned authorities shall consider and take decision on the representation to be submitted by petitioner, in accordance with law, expeditiously, preferably within a period of four months from the date of receipt of the representation.
5. With the aforesaid observation and direction, the writ petition is disposed of.

Sd/-

(Parth Prateem Sahu)

JUDGE