



2026:CGHC:9501



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NAFR

HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 2005 of 2026

Suresh Kumar S/o Sitaram Aged About 50 Years Working On The Post Of Sweeper As Contingency Employee And Resident Of 06 Hawaii Patti Polytechnic College Boys Hostel Balco Ward No. 34, District Korba (C.G.)

... **Petitioner**

versus

1 - State Of Chhattisgarh Through The Secretary, Department Of Technical Education And Skill Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Naya Raipur, District Raipur (C.G.)

2 - The Collector Korba District Korba (C.G.)

3 - Director Directorate Of Technical Education And Skill Development, Atal Nagar, Naya Raipur, District Raipur Chhattisgarh

4 - Principal Government Polytechnic College Korba, District Korba Chhattisgarh

... **Respondents**

For Petitioner	:	Mr. Pradeep Kumar Jogi, Advocate
For State	:	Mr. Garry Mukhopadhyay, Additional Advocate General

S.B.: Hon'ble Shri Parth Prateem Sahu, Judge

Order on Board

24.02.2026

1. Petitioner has filed this writ petition, seeking following reliefs:-



“(i) That, this Hon’ble Court may kindly be pleased to direct respondents to consider the case of the petitioner for regularization strictly taking into account of seniority within time frame as granted regularization of similar situated employee and her junior employee, in the interest of justice.

(ii) Any other relief which may be suitable in the facts and circumstances of the case, may also be granted.”

2. Learned counsel for petitioner submits that petitioner is employee of respondent no. 4 and was initially appointed as contingency paid employee on the post of Sweeper vide order dated 20.02.1998, since then he is continuously performing his duty on the said post. Petitioner has completed 28 years of service however, he has not been regularized. Petitioner submitted representation before respondent no. 4 vide Annexure P-1 requesting for regularization of his service, which till date is pending consideration and therefore, direction be issued to respondent no. 4 to consider and take decision on the claim of petitioner for regularization of his service within specified time frame.
3. Learned counsel for State submits that as petitioner is not pressing this writ petition on merits and is only seeking direction to consider and take decision on pending representation, he is having no objection.
4. I have heard learned counsel for the parties and perused the documents available on record.
5. Considered the submission of counsel for the parties. Claim as raised by the petitioner in this writ petition is that he is continuously working on the post of Sweeper for about 28 years. Hon’ble Supreme Court in case of **Narendra Kumar Tiwari & Others Versus State of**



Jharkhand & Others reported in **SCC (L&S) 2018 (2) 472** considered

the issue of regularization of temporary/daily wages employees, who had completed 10 years of service. Further, Hon'ble Supreme Court in case of **Jaggo Versus Union of India** reported in **(2024) SCC Online SC 3826** has further observed that the government departments to lead by example in providing fair and stable employment. Engaging workers on a temporary basis for extended periods, especially when their roles are integral to the organization's functioning, not only contravenes international labour standards but also exposes the organization to legal challenges and undermines employee morale.

6. This writ petition at this stage is disposed permitting the petitioner to submit fresh comprehensive representation before the respondents No. 4, and if, such a representation is submitted, the concerned authority shall consider and take decision on the representation in accordance with law expeditiously, preferably within a further period of 04 months from the date of receipt of representation.
7. Accordingly, this petition is disposed of with aforesaid observation and direction.

Certified copy as per rules.

sd/-

(Parth Prateem Sahu)
Judge

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