



2026:CGHC:3014



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HIGH COURT OF CHHATTISGARH AT BILASPUR**WPS No. 555 of 2026**

- 1 - Tileshwar Prasad Jaysi S/o Resham La Jaysi Aged About 43 Years Working As Waterman, Govt. Pre-Metric Sc Boys Hostel, Pendrawan, Block-Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 2 - Smt. Malti Netam W/o Ishwar Prasad Netam Aged About 43 Years Working As Cook, Govt. Pre-Metric St Girls Hostel, Bilaigarh, Block-Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 3 - Laxman Prasad Sahu S/o Late Santram Sahu Aged About 45 Years Working As Chowkidar, Govt. Pre-Metric St Boys Hostel, Purgaon, Block-Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 4 - Vinod Kumar Shrivass S/o Jhaduram Shrivass Aged About 41 Years Working As Chowkidar, Govt. Pre-Metric Sc Boys Hostel, Bilaigarh, Block-Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 5 - Smt. Rambai W/o Late Ganesh Ram Aged About 52 Years Working As Cook, Govt. Pre-Metric St Girls Hostel, Bilaigarh, Block- Bilaigarh, District-Sarangarh-Bilaigarh C.G.**
- 6 - Smt. Punibai W/o Itwarilal Kurre Aged About 44 Years Working As Waterman, Govt. Pre-Metric St Girls Hostel, Bilaigarh, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 7 - Pramod Kumar Dhritlahre S/o Govindram Dhritlahre Aged About 43 Years Working As Waterman, Govt. Pre-Metric Sc Boys Hostel, Pavni, Block-Bilaigarh, District- Sarangarh-Bilaigarh C.G.**
- 8 - Smt. Devika Jaysi W/o Tileshwar Jaysi Aged About 36 Years Working As Cook, Govt. Pre-Metric St Girls Hostel, Pendrawan, Block- Bilaigarh, District-Sarangarh-Bilaigarh C.G.**
- 9 - Smt. Doojkumari Sidar Doojram Sidar Aged About 39 Years Working As Waterman, Tribal Girls Ashram, Pirda, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.**



10 - Shyamsunder Sahu S/o Pukram Sahu Aged About 45 Years Working As Chowkidar, Pre-Metric St Boys Hostel, Sarsinwa, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.

11 - Smt. Rajkumari W/o Ashok Soni Aged About 36 Years Working As Cook, Govt. Pre-Metric Sc Girls Hostel, Tundri, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.

12 - Naem Mohammed S/o Bashir Mohammed Aged About 44 Years Working As Waterman, Govt. Pre-Metric St Boys Hostel, Pirda, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.

13 - Smt. Dipak Kumari W/o Manoj Kumar Lahre Aged About 39 Years Working As Cook, Govt. Pre-Metric St Girls Hostel, Bilaigarh, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.

14 - Govindram Kurre S/o Munchu Ram Kurre Aged About 39 Years Working As Chowkidar, Govt. Pre-Metric St Boys Hostel, Pirda, Block- Bilaigarh, District- Sarangarh-Bilaigarh C.G.

--- **Petitioner(s)**

versus

1 - State Of Chhattisgarh Through The Secretary Scheduled Caste And Scheduled Tribe Welfare Department, Mantralaya, Atal Nagar, New Raipur, District Raipur C.G.

2 - The Commissioner, Scheduled Caste And Scheduled Tribe Development Department, Indravati Bhawan, Atal Nagar, New Raipur, District Raipur C.G.

3 - The Commissioner, Bilaspur Division, District Bilaspur C.G.

4 - The Assistant Commissioner, Tribal Development Branch, District Sarangarh-Bilaigarh C.G.

5 - The Collector Tribal Development Branch, District Sarangarh-Bilaigarh C.G.

--- **Respondent(s)**

(The Cause title is taken from CIS system)

For Petitioners	:	Mr. Harish Khuntiya, Advocate
For State	:	Mr. Vinay Kumar Pandey, Dy.A.G.

S.B.: Hon'ble Shri Parth Prateem Sahu, Judge
Order on Board

19/01/2026

1. Petitioners have filed this writ petition, seeking following reliefs:-



10.1. That, the Hon'ble Court may kindly be pleased to direct the respondents to grant regular pay scale to the petitioners under the consistency services immediately on completion of 3 years services from the initial date of appointment and direction be given to the respondent departments to give difference to pay to the petitioners and all the benefits on the basis of equal pay for equal work.

10.2. That, any other relief/order which may deem fit and just in the facts and circumstances of the case including award of the costs of the petition may be given.

2. Learned Counsel for the petitioners submits that petitioners were appointed on the post of Chowkidar/Waterman/Cook under the respondent No.1 department in the year 2008-2009 respectively as daily wagger employee on Collectors' rate and, therefore, they are entitled to get benefit of regular pay scale after completion of three years of service. However, he has been granted regular pay-scale from 30.10.2024. He further submits that similar relief has already been granted to certain persons whose services were also regularized in the State Government. He refers to an order dated 20.04.2018 and submits that in the like situation, few of other persons, who were similarly placed, have been given the benefit of regular pay scale on completion of three years of service.
3. At this juncture, learned State Counsel submits that petitioners have not submitted representation before the authority for redressal of their grievance, but have directly filed this petition.
4. Learned counsel for petitioners submits that petitioners may be permitted to submit representation and direction be issued to



respondents to take decision on the representation to be submitted by petitioners at the earliest.

5. Considering facts of the case, submissions of learned counsel for the respective parties, this writ petition is disposed of at this stage giving liberty to the petitioners to file a fresh representation before respondent No.4 & 5 along with all relevant documents in this regard whereby similar benefits were given to other persons. On making such representation, respondent No.4 & 5 shall consider and decide the same, in accordance with law within a period of four months from the date of receipt of copy of such representation.
6. However, it is made clear that this Court has not expressed any opinion on merits of the case. The respondents-authorities shall be free to take a decision on its own merit, in accordance with the law.

sd/-

(Parth Prateem Sahu)
Judge