

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--

HIGH COURT OF ANDHRA PRADESH : AT AMARAVATI

MAIN CASE No: W.P.No.21344 of 2025

PROCEEDING SHEET

Sl. No.	DATE	ORDER	OFFICE NOTE
1	13.08.2025	<u>VN,J</u> Issue notices to the Respondents. Learned counsel for the petitioners is permitted to take out personal notice on the respondents by Registered Post with Acknowledgment Due and filed proof of service in the Registry. The present writ petition is filed questioning the Award, vide ID NO.2 of 2019 dated 29.05.2025 on the file of the Industrial Tribunal cum Labour Court, Ananthapuramu, notified by G.O.Rt.NO.146 dated 06.06.2025, directing the respondents to reinstate the petitioner into service with continuity without back wages, as illegal and arbitrary. Learned Standing Counsel for the petitioners would submit that the order of termination of the petitioner was passed after detailed enquiry which was conducted in consonance with the principles of natural justice. The said Award was confirmed by the Appellate Authority. Therefore, the impugned order passed by the Tribunal is beyond the jurisdiction.	

		Having heard the learned counsel, this Court is of the opinion that rather than paying wages under Section 17 (b) of the Act, reinstatement of the petitioner need not be stayed and same would subject to outcome of the Writ petition. Therefore, the following interim order is passed. i) The petitioner shall reinstate the respondent in terms of the Award No.02 of 2019 subject to the outcome of this writ petition. ii) The Award of the Tribunal to the extent of continuity of service with attendant benefits' shall stand stayed pending further orders. Post the matter on 10.09.2025. _____ VN,J KKV S	
--	--	--	--