

APHC010245482026



IN THE HIGH COURT OF ANDHRA PRADESH

AT AMARAVATI

[3208]

(Special Original Jurisdiction)

WEDNESDAY, THE SIXTH DAY OF MAY
TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE SRI JUSTICE D RAMESH

WRIT PETITION NO: 13200/2026

Between:

1.C SIVAPRASADARAO, S/O VENKATARAO AGED 59
YEARS, OCC RETIRED HEAD CASHIER UNION BANK R/O
2-85/1, TSUNDUR, V.T.C. TSUNDUR, GUNTUR DISTRICT -
522 318.

...PETITIONER

AND

1.UNION BANK OF INDIA, REP BY ITS CHAIRMAN CUM
MANAGING DIRECTOR UNION BANK OF INDIA, HEAD
OFFICE 239, VIDHAN BHAVAN MARG, NARIMAN POINT
MUMBAI - 400 021

2.THE GENERAL MANAGER, HR DEPARTMENT UNION
BANK OF INDIA O/O HEAD OFFICE 239, VIDHAN BHAVAN
MARG, NARIMAN POINT MUMBAI - 400 021.

...RESPONDENT(S):

Petition under Article 226 of the Constitution of India praying
that in the circumstances stated in the affidavit filed therewith, the
High Court may be pleased topleased to issue a writ, order, or
direction more particularly one in the nature of Writ of Mandamus
declaring the in-action of the respondents authorities in not

considering the representation of the petitioner dated 06.04.2026 for notional regularization of service for the purpose of gratuity and pensionary benefits is illegal, arbitrary and violation of article 14, 16 and 19 of the Constitution of India apart from violation of principles of natural justice and consequently direct the respondents to consider the representation made by the petitioner dated 06.04.2026 and pass

IA NO: 1 OF 2026

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to direct the respondents to consider the representation made by the petitioner dated 06.04.2026 for notional regularization of service for the purpose of gratuity and pensionary benefits and pass

Counsel for the Petitioner:

1.C SRINIVASA BABA

Counsel for the Respondent(S):

1.

The Court made the following:

ORDER:

This writ petition is filed seeking to declare the action of the respondents for not considering the representation of the petitioner dated 06.04.2026 as illegal and arbitrary.

2. The Petitioner's main grievance is that the Respondents should have treated the services of the Petitioner from the date of joining as Panel Sub-staff on temporary basis till the date of

regularization of his services for getting the retirement benefits. On 06.04.2026 the Petitioner gave representation to the Respondents explaining his grievance. As the said representation is not being considered by the Respondents, the present Writ Petition came to be filed.

3. At the time of hearing, Sri C. Srinivas Baba, learned counsel for the Petitioner would submit that this Court in W.P.No.18793 of 2023 had considered the similar claim of fellow employees who sought for counting of their past service for the purpose of pension. The said Writ Petition was disposed of on 18.04.2023 directing the Respondents therein to include the temporary service of the Petitioner prior to his absorption into service for the purpose of pensionary benefits. The Writ Appeal thereon filed by Respondent-Bank was dismissed.

4. On the other hand, learned Standing Counsel appearing for the Respondent-Bank would submit that the issue of entitlement of counting past service for the purpose of pension is not in dispute in view of the Judgment of this Court W.P.No.18793 of 2023, dated 18.04.2023. However, the learned Standing Counsel would submit that the Respondent-Bank does not have the joining details of the Petitioner. The learned Standing Counsel further submits that if the

Petitioner produce requisite proof of appointment date and salary slips for the relevant period, the Respondent-Bank would consider the same without raising the dispute with regard to his entitlement.

5. Having heard the respective counsel, the Writ Petition is disposed of with the following directions;

(i) The Petitioner is directed to give his comprehensive individual representation to the Respondent-Bank with regard to his claim and proof of appointment and the period of work in the Respondent-Bank;

(ii) In the event, there is satisfactory proof of appointment of Petitioner, the Respondent-Bank shall count the temporary service of the Petitioner prior to his absorption for the purpose of pension and for gratuity in terms of the order of this Court in W.P.No.18793 of 2023, dated 18.04.2023;

(iii). The entire exercise shall be completed within a period of three months from the date of receipt of copy of this order.

(iv) No order as to costs.

As a sequel, miscellaneous petitions pending, if any, shall stand closed.

JUSTICE D.RAMESH

Date:06.05.2026
GK

THE HONOURABLE SRI JUSTICE D.RAMESH

WRIT PETITION NO: 13200 of 2026

Dated:06.05.2026

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