

**IN THE HIGH COURT OF ANDHRA PRADESH AT AMARAVATI
(SPECIAL ORIGINAL JURISDICTION)**

**THURSDAY, THE EIGHTH DAY OF MAY
TWO THOUSAND AND TWENTY FIVE**

:PRESENT:

THE HONOURABLE SRI JUSTICE CHALLA GUNARANJAN

WRIT PETITION NO: 5481 OF 2025



Between:

1. Nandyala Sreenivasulu, S/o. N. Subbanna, Pump Operator, Kadapa Municipal Corporation, r/o. 42/158, NGO Colony, Kadapa.
2. Kakalla Venkata Ramana @ Ramanaiah, S/o. K.V. Chennachari, Pump Operator, Kadapa Municipal Corporation, r/o. 20/91, Prakash Nagar, Kadapa.
3. Kotapati.Gopal @ Gopi, S/o. K. Subbaiah, Pump Operator, Kadapa Municipal Corporation, r/o. 1/682-02, Ashok Nagar, Kadapa.
4. Kasireddy Rama Subba Reddy, S/o. K. Thirupal Reddy, Pump Operator, Kadapa Municipal Corporation, r/o. 7/956-C, Mruthunjaya Kunta, Kadapa.
5. Gadiraju Surendra Raju, S/o. G. Nagaraju, Pump Operator, Kadapa Municipal Corporation, r/o. 1-167-A, Near Govt. ITI, Akkayapalli, Kadapa.
6. G. Sreenivasulu Reddy, S/o. G. Subba Reddy, Pump Operator, Kadapa Municipal Corporation, r/o. 1-1395, Y.M. Palli, Kadapa.
7. Kondaru Seshagiri, S/o. K. Subbanna, Pump Operator, Kadapa Municipal Corporation, r/o. 6/1089, Sankarapuram, Chinna Chowk, Kadapa.

Petitioners

AND

1. The State of Andhra Pradesh, Rep. by its Principal Secretary, MA & UD Department, AP Secretariat, Velagapudi, Amaravati.
2. The Commissioner and Director of Municipal Administration, Prime Hill Crest, Near DGP Office, Vaddeswaram, Mangalagiri, Guntur.
3. Kadapa Municipal Corporation, Rep. by its Commissioner, Kadapa City, YSR Kadapa District.
4. The Andhra Pradesh Corporation for Outsourced Services, Rep. by its Managing Director, 2nd Floor, NTR Administrative Block, Pandit Nehru Bus Station, Vijayawada.

Respondents

Petition under Article 226 of the Constitution of India, is filed praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue any writ or order or direction, more particularly one in the nature of Writ of Mandamus declaring the action of the respondents in not granting minimum time scale to us even though similarly placed employees who were absorbed along with us were granted the same and being paid higher pay as illegal and arbitrary, being contrary to the principle of Equal Pay for Equal Work as held by the Division Bench of this Hon'ble Court in WP No.3129/2021 and consequently direct the respondents to grant minimum time scale to us along with arrears without any further delay in the interests of justice

IA NO: 1 OF 2025

Petition under Section 151 CPC., is filed praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to direct the respondents to grant minimum time scale along with arrears to the petitioners in terms of WP No. 3129/2021 pending the Writ Petition in this Hon'ble Court

The petition coming on for hearing, upon perusing the Petition and the affidavit filed in support thereof and upon hearing the arguments of Sri. DHARANI KUMAR B Advocate for the Petitioners and of GP FOR SERVICES - I for the Respondent Nos. 1 & 2 and of Sri. P. VENGALA REDDY (STANDING COUNSEL), for the Respondent No.3 and of Sri. K. BHIMA RAO (STANDING COUNSEL), for the Respondent No.4;

The Court made the following ORDER:

Learned Government Pleader for Services-I takes notice for respondent Nos.1 and 2.

Sri P. Vengala Reddy, learned Standing Counsel for Municipal Corporation, takes notice for respondent No.3.

Sri K.Bhima Rao, learned Standing Counsel takes notice for respondent No.4.

Learned counsel for the petitioner submits that the petitioners are working on contractual basis with respondent No.3 since 1994 and is not paid minimum time scale of pay. As respondents are extending similar benefit to others and petitioner is discharging the duties on par with other employees engaged by respondent No.3, is entitled for minimum time scale.

He further submits that the claim for minimum time scale of pay is concerned the same is covered in terms of orders passed by a coordinate bench of this Court in W.P.No.6848 of 2024 with respect to the same respondent Corporation.

Learned Standing Counsel for respondent No.3 does not refute the contention that petitioners are entitled for minimum time scale and the issue as to whether similarly situated persons working as NMRs in respondent No.3 Corporation has been considered in W.P.No.6848 of 2024; which in turn validate the orders passed by APAT in O.A.No.7038 of 2010 as confirmed in W.P.No.37564 of 2013.

Therefore, considering the aforesaid submissions and in view of the fact that a coordinate bench of this Court by order dated 26.06.2024

in W.P.No.6848 of 2024 has directed the respondents to extend the minimum time scale of pay to similarly situated persons working for respondent No.3 Corporation, there shall be interim direction to respondents to extend the same benefit of payment of minimum time scale of pay by computing the benefit of enhancement of remuneration along with arrears in the last three (03) years prior to filing of the present Writ Petition.

Let counter-affidavit be filed within in four (04) weeks and reply, if any, in two (02) weeks thereafter.

List the matter along with W.P.No.10093 of 2025.

//TRUE COPY//

A: SD/-SK MD RAFI
ASSISTANT REGISTRAR
SECTION OFFICER

To,

1. The Principal Secretary, MA & UD Department, The State of Andhra Pradesh, AP Secretariat, Velagapudi, Amaravati. (BY SPECIAL MESSENGER)
2. The Commissioner and Director of Municipal Administration, Prime Hill Crest, Near DGP Office, Vaddeswaram, Mangalagiri, Guntur.
3. The Commissioner, Kadapa Municipal Corporation, Kadapa City, YSR Kadapa District.
4. The Managing Director, The Andhra Pradesh Corporation for Outsourced Services, 2nd Floor, NTR Administrative Block, Pandit Nehru Bus Station, Vijayawada. (Addressee Nos. 2 to 4 BY RPAD)
5. One CC to Sri. DHARANI KUMAR B, Advocate [OPUC]
6. One CC to Sri. P. VENGALA REDDY (STANDING COUNSEL), Advocate [OPUC]
7. One CC to Sri. K. BHIMA RAO (STANDING COUNSEL), Advocate [OPUC]
8. Two CCs to GP FOR SERVICES I, High Court Of Andhra Pradesh. [OUT]
9. One spare copy

HIGH COURT

CGR, J

DATED:08/05/2025

LIST THE MATTER ALONG WITH W.P.No. 10093 OF 2025.

ORDER

WP.No.5481 of 2025



INTERIM DIRECTION