

APHC010089552023



**IN THE HIGH COURT OF ANDHRA PRADESH
AT AMARAVATI
(Special Original Jurisdiction)**

[3208]

MONDAY, THE SIXTEENTH DAY OF MARCH
TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE SRI JUSTICE D RAMESH

WRIT PETITION NO: 4503/2023

Between:

1. P VENKATA RAMAIAH, S/O. SRINIVASULU, AGE 54 YEARS,
OCC NMR EMPLOYEE, O/O CHIEF EDITOR, TTD-TIRUPATHI,
TIRUPATHI DISTRICT.
2. R.P.UGANDHAR BABU,, S/O. R.P.RAM BABU, AGE 50 YEARS,
OCC NMR EMPLOYEE, O/O CHIEF EDITOR, TTD-TIRUPATHI,
TIRUPATHI DISTRICT.
3. T.DAMODAR REDDY,, S/O T.MUNIRATHNAM REDDY, AGE 57
YEARS, OCC NMR EMPLOYEE, O/O ASSISTANT EXECUTIVE
OFFICER, SALES WING PUBLICATIONS, TTD-TIRUPATHI,
TIRUPATHI DISTRICT.

...PETITIONER(S)

AND

1. TIRUMALA TIRUPATHI DEVASTHANAMS, REP BY ITS
EXECUTIVE OFFICER, TIRUMALA, THIRUPATHI DISTRICT.
2. THE CHIEF EDITOR, SAPTHAGIRI JOURNAL SECTION,
THIRUMALA THIRUPATHI DEVASTHANAMS, THIRUMALA,
THIRUPATHI DISTRICT.
3. THE ASSISTANT EXECUTIVE OFFICER, SALES WING
PUBLICATIONS, T.T.D TIRUPATI, TIRUPATI DIST.

...RESPONDENT(S):

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased topleased to issue a Writ, order or direction more particularly one in the nature of Writ of Mandamus A) by declaring the entire action of the respondents, in not extending the benefit of minimum time scale of pay attached to the post hold by the petitioners plus DA and other allowances, even though the petitioners herein discharging similar duties to that of regular employees, while extending such benefit to other similarly situated employees vide Procgs ROC No.C1/256/SVGS/TTD/Tpt/2011, dated 31/08/2021 of the 1 st respondent, despite of their repeated requests is as highly illegal, arbitrary, unjust, improper, colorable exercise of power, discriminatory and contrary to various judgments in the subject matter. B)And consequently to direct the respondents to forthwith extend the benefit of minimum time scale of pay plus DA including other allowances to the petitioners, by duly extending the same benefit that was extended to the similarly situated employees vide Procgs ROC.No. C1/256/SVGS/TTD/TPT/2011. dated 31/08/2021 of the respondent, and to pass

IA NO: 1 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased For the reasons stated in the accompanying affidavit filed in support of the to direct the respondents to forthwith extend the benefit of minimum time scale of pay plus DA including other allowances to the petitioners, by duly extending the same benefit that was extended to the similarly situated employees vide Procgs ROC.No. C1/256/SVGS/TTD/Tpt/2011, dated 31/08/2021 of the respondent, and to pass

IA NO: 2 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased pleased to permit the Petitioners to amend the cause title

portion to the extent of respondents in the place of the earlier cause title in the writ petition as well as in the all petitions to the Writ Petition No. 4503/2023 as follows: 1. Thirumala Thirupathi Devasthanams, Rep by its Executive Officer, Thirumala Tirupathi, Devasthanams Tirupathi, Tirupathi District. 2. Thirumala Thirupathi Devasthanams, Rep by its Chief Editor, Tirupathi District. 3. Thirumala Thirupathi Devasthanams, Rep by its Assistant Executive Officer, Sales Wing Publications, Tirupathi, Tirupathi District. instead of "1.The Executive Officer, Tirumala Tirupathi Devasthanam, Tirupathi, Tirupathi District. 2.The Chief Editor, Tirumala Tirupathi Devasthanam, Tirupathi, Tirupathi District. 3.The Assistant Executive Officer, Sales Wing Publications, TTD-Tirupathi, Tirupathi District." as and to pass

IA NO: 3 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to permit the Petitioners to amend the cause title portion to the extent of respondents in the place of the earlier cause title in the writ petition as well as in the all petitions to the Writ Petition No. 4503/2023 as follows: 1. Thirumala Thirupathi Devasthanams, Rep by its Executive Officer, Tirumala, Tirupathi District. 2. The Chief Editor, Sapthagiri Journal Section, Thirumala Thirupathi Devasthanams, Thirumala, Tirupathi District. 3. The Assistant Executive Officer, Sales wing Publications, Thirumala Thirupathi Devasthanams, Thirumala, Tirupathi District. instead of "1.The Executive Officer, Tirumala Tirupathi Devasthanam, Tirupathi, Tirupathi District. 2.The Chief Editor, Tirumala Tirupathi Devasthanam, Tirupathi, Tirupathi District. 3.The Assistant Executive Officer, Sales Wing Publications, TTD-Tirupathi, Tirupathi District." as and to pass

Counsel for the Petitioner(S):

1.SANTHAPUR SATYANARAYANA RAO

Counsel for the Respondent(S):

1.V.DYUMANI (SC for TTD)

This Court made the following ORDER:

1. This Writ Petition is filed under Article 226 of the Constitution of India by the Petitioners for the following relief:

“to issue a Writ, order or direction more particularly one in the nature of Writ of Mandamus A) by declaring the entire action of the respondents, in not extending the benefit of minimum time scale of pay attached to the post hold by the petitioners plus DA and other allowances, even though the petitioners herein discharging similar duties to that of regular employees, while extending such benefit to other similarly situated employees vide Procs ROC No.C1/256/SVGS/TTD/Tpt/2011, dated 31/08/2021 of the 1st respondent, despite of their repeated requests is as highly illegal, arbitrary, unjust, improper, colorable exercise of power, discriminatory and contrary to various judgments in the subject matter. B)And consequently to direct the respondents to forthwith extend the benefit of minimum time scale of pay plus DA including other allowances to the petitioners, by duly extending the same benefit that was extended to the similarly situated employees vide Procs ROC.No. C1/256/SVGS/TTD/TPT/2011. dated 31/08/2021 of the respondent, and to pass....”

2. Heard the learned counsel for the petitioners and the learned counsel for the respondents.
3. The contention of the petitioners is that the respondents had initially engaged their services and thereafter disengaged them without extending the benefits to which they were legally entitled. Aggrieved by the said

action, the petitioners approached this Court by filing W.P.No.8417 of 2023. This Court, vide order dated 29.03.2010, directed the respondents to consider the case of the petitioners for re-engagement and also for fixation of their scale of pay on par with the petitioners in W.P.No.102 of 1994 dated 18.09.2010, in all respects, and to pass appropriate orders within a period of two months from the date of receipt of a copy of the said order.

4. Challenging the said order passed by the learned Single Judge, the respondents preferred an appeal W.A.No.1013 of 2010 before the Division Bench of this Court. The said writ appeal was disposed of on 30.08.2013.

5. Pursuant to the orders passed in the writ appeal, the petitioners were re-engaged by the respondents. However, though the respondents continued the services of the petitioners in compliance with the directions issued by the Division Bench of this Court, they failed to extend the benefit of minimum time scale of pay to the petitioners, despite the law laid down by the Hon'ble Apex Court on the issue of equal pay for equal work.

6. Considering the aforesaid facts and circumstances, and without going into the merits of the case, this Court deems it appropriate to

dispose of the Writ Petition directing the respondents to consider the observations and principles laid down by the ***Hon'ble Supreme Court in*** ¹ ***State of Punjab v. Jagjit Singh*** and pass appropriate orders in accordance with law, within a reasonable period.

Accordingly, the writ petition is disposed of. There shall be no order as to costs.

As a sequel, interlocutory applications if any pending, shall stand closed.

JUSTICE D. RAMESH

Dt:16.03.2026

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¹ AIR 2016 SC 5176

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THE HONOURABLE SRI JUSTICE D. RAMESH

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Dt:16.03.2026

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