



**IN THE HIGH COURT OF ANDHRA PRADESH
AT AMARAVATI
(Special Original Jurisdiction)**

[3208]

THURSDAY, THE TWELFTH DAY OF MARCH
TWO THOUSAND AND TWENTY SIX

PRESENT

THE HONOURABLE SRI JUSTICE D RAMESH

WRIT PETITION NO: 2376/2026

Between:

1. CHIRLA SRINIVASA REDDY, S/O. SRI VENKATA REDDY AGE 56 YEARS, OCC. JUNIOR ASSISTANT IN GOVT. JUNIOR COLLEGE R/O. D.NO.5-85, ANAPARTHI - 533 342, EAST GODAVARI DISTRICT
2. SHANMUKHI BALAJI PHAKEER RAJU,, S/O. LATE SRI SURYANARAYANA RAJU AGE. 52 YEARS, OCC. SENIOR ASSISTANT IN GOVT. JUNIOR COLLEGE R/O. D.NO. 10-258, ANAPARTHI - 533 342, EAST GODAVARI DISTRICT
3. NAGABATTULA BALA GANGADHAR,, S/O. LATE SRI PALLAYYA AGE. 55 YEARS, OCC. JUNIOR ASSISTANT IN GOVT. JUNIOR COLLEGE R/O. D.NO.2-132, NANDAMPUDI - 533 214, AMBAJIPETA MANDAL, DR.B.R.A. KONASEEMA DISTRICT
4. KOGANTI VENKATESWARA RAO,, S/O. LATE SRI RAMA RAO AGE 57 YEARS, OCC. RECORD ASSISTANT IN GOVT. JUNIOR COLLEGE R/O. D.NO.3-55, KOLLURU - 522 324, BAPATIA DISTRICT
5. KOLLI VENKATESWARLU,, S/O. LATE SRI GANNIYYA AGE. 58 YEARS, OCC. OFFICE SUBORDINATE IN GOVT. JUNIOR COLLEGE R/O. D.NO.2-256, UCHHILI - 533 235 ATREYAPURAM MANDAL DR. B.R.A. KONASEEMA DISTRICT
6. BANGARI LAKSHMI,, W/O. SRI BABU RAO AGE. 43 YEARS, OCC. OFFICE SUBORDINATE IN GOVT. JUNIOR COLLEGE R/O. D.NO.6-251, REKHAVANIPALEM - 533 401, TUNI MANDAL

KAKINADA DISTRICT

7. GOLAGANI VENKATA MANIDHAR,, S/O. LATE SRI RAMA RAO
AGE. 33 YEARS, OCC JUNIOR ASSISTANT IN GOVT. JUNIOR
COLLEGE R/O. D.NO.9-7-8, SIVAJIPALEM, L.B. COLONY
VISAKHAPATNAM - 530 017
8. NARAVA ATCHUTA LINGAM, , S/O. LATE SRI RAMALINGAM
AGE. 35 YEARS, OCC. OFFICE SUBORDINATE IN GOVT.
JUNIOR COLLEGE R/O. D.NO.8-114, BAPUJI NAGAR,
GOPALAPATNAM - 530 027 VISAKHAPATNAM DISTRICT
9. PANDIRIPALLI SAI RAHUL,, S/O. LATE SRI V.V. NARASIMHA
MURTHY AGE. 32 YEARS, OCC. JUNIOR ASSISTANT IN GOVT.
JUNIOR COLLEGE R/O. PLOT NO.101, KRISHNARAJUPURAM,
VIZIANAGARAM - 535 002
- 10.KUMMARA UMAMAHESWARUDU,, S/O. SRI SIVAIAH AGE. 51
YEARS, OCC. GARDNER IN GOVT. JUNIOR COLLEGE R/O.
D.NO.28/1014-EA, SAIBABA NAGAR NANDYAL - 518 501,
NANDYAL DISTRICT
- 11.GUNDAM UPENDRA REDDY,, S/O. LATE SRI CHANDRAHASA
REDDY AGE. 38 YEARS, OCC. OFFICE SUBORDINATE IN
GOVT. JUNIOR COLLEGE R/O. D.NO.23-41 (3), C.P. NAGAR
VELUGODU - 518 533, KURNOOL DISTRICT
- 12.SEELA ADILAKSHUMMA,, W/O. SRI SRIRAMA NAGESWARA
RAO AGE. 58 YEARS, OCC. TYPIST IN GOVT. JUNIOR
COLLEGE R/O. D.NO.12-162, VENKATAGIRI - 524 132,
TIRUPATI DISTRICT
- 13.TAPPATA UDAY BHASKAR,, S/O. SRI SRINIVASULU OCC. 51
YEARS, OCC. TYPIST IN GOVT. JUNIOR COLLEGE R/O.
D.NO.4/380, VIVEKANANDA NAGAR KADAPA - 516 002, YSR
DISTRICT

...PETITIONER(S)

AND

- 1.THE STATE OF AP, REP. BY ITS SECRETARY SCHOOL
EDUCATION DEPARTMENT A.P. SECRETARIAT, VELAGAPUDI-
522 503 AMARAVATI, GUNTUR DISTRICT.

- 2.THE DIRECTOR OF INTERMEDIATE EDUCATION, AT ESHWAR ELITE, TADEPALLI - 522 502 GUNTUR DISTRICT
- 3.THE REGIONAL JOINT DIRECTOR OF INTERMEDIATE EDUCATION, RAJAMAHENDRAVARAM - 533 101, EAST GODAVARI DISTRICT
- 4.THE REGIONAL JOINT DIRECTOR OF INTERMEDIATE EDUCATION, GUNTUR - 522 001, GUNTUR DISTRICT
- 5.THE REGIONAL JOINT DIRECTOR OF INTERMEDIATE EDUCATION, KADAPA - 516 001, YSR DISTRICT.

...RESPONDENT(S):

The Court made the following ORDER:

1. This Writ Petition is filed under Article 226 of the Constitution of India seeking the following relief:

“to issue a writ order or direction more particularly one in the nature of WRIT OF MANDAMUS declaring the action of the respondents in not including the names of the petitioners in the provisional seniority list prepared by the Respondent Nos.3 to 5 for promotions to the next higher posts from the non-teaching staff on the ground that the Service Rules for staff absorbed from Aided Junior Colleges have not yet framed as illegal, arbitrary and violative of Articles 14, 19 and 21 of the Constitution of India and consequently direct the respondents to include the names of the petitioners in the provisional seniority list at appropriate places and promote them to the next higher posts on par with other non-teaching staff of the Government Junior Colleges in the provisional seniority list by duly framing the Service Rules for the staff, who were absorbed from the Aided Junior Colleges into Government Junior Colleges forthwith as was done in respect of similarly situated staff working in Government Schools and pass....”

2. Heard the learned counsel for the petitioners and the learned Government Pleader for the respondents.
3. The case of the petitioners is that they are presently working as non-teaching staff in Government Junior Colleges after being surrendered by their parent aided institutions to the Government pursuant to G.O.Ms.No.51, School Education (IE) Department. Following the said Government Order, the Commissioner of Intermediate Education issued

proceedings dated 30.11.2021 directing that all absorbed aided staff be posted to nearby Government Junior Colleges, and accordingly the petitioners were posted and have been working from 01.12.2021 onwards. The said G.O. stipulates that the existing aided staff shall be absorbed into Government institutions by duly framing rules governing their service and other related matters. It further directs the Commissioner to take necessary steps, including preparation of guidelines and proposals for issuance of special or amended service rules to operationalize the absorption policy. It is further submitted that although they have been discharging duties on par with other Government Junior College staff for more than four years, the required special service rules for the absorbed staff have not yet been framed. Due to this inaction, they are not being treated on par with other staff and are deprived of several service and monetary benefits, including inclusion in provisional seniority lists and consideration for promotion. The authorities have been preparing provisional seniority lists for the last two years excluding the absorbed aided non-teaching staff on the ground that service rules have not yet been framed, despite representations submitted by the petitioners seeking framing of such rules. It is further stated that in a similar situation concerning aided schools under G.O.Ms.No.50, School Education (Services-II) Department, the Government subsequently amended the relevant rules through G.O.Ms.No.156, School Education (Services-II) Department, enabling absorbed staff to receive promotions and benefits, whereas no such rules have been framed for Junior College

staff, resulting in discrimination and denial of legitimate service benefits. Hence the writ petition.

4. The learned counsel for the petitioners submits that once the petitioners' services were absorbed into Government service, they are equally entitled to be considered for promotion to the post of Junior Lecturer under the 10% quota on par with other eligible non-teaching staff, and therefore the objection raised by the respondents is wholly arbitrary and unsustainable. He further submits that the respondents are proceeding to finalize the panel and initiate appointments.

5. On the other hand, the learned Government Pleader placed written instructions dated 12.01.2026 issued by the Regional Joint Director of Intermediate Education (FAC), Kadapa Region, Zone-IV, stating that proposals along with the subject-wise final seniority list have been submitted in connection with promotions to the post of Junior Lecturer under the 10% quota for non-teaching staff working in Government Junior Colleges/Government Degree Colleges in Zone-IV for the panel year 2025–2026.

6. Considering the submissions made by the learned counsel on either side, this Court is inclined to dispose of the writ petition with a direction to the respondents, particularly the 3rd respondent, to consider the case of the petitioners for inclusion in the panel for appointment to the post of Junior Lecturer under the 10% quota, in accordance with law, and pass

appropriate orders within a period of two (02) months from the date of the receipt of the copy of this order. There shall be no order as to costs.

Consequently, Miscellaneous Petitions, if any, pending in the writ petition shall stand closed.

JUSTICE D RAMESH

12.03.2026

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THE HONOURABLE SRI JUSTICE D RAMESH

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12.03.2026

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