

IN THE COURT OF RITU SINGH,
DISTRICT & ADDL SESSIONS JUDGE,
PRESIDING OFFICER LABOUR COURT – IV,
ROUSE AVENUE COURTS, NEW DELHI.

L I R 1973/2022

CNR No.DLCT13-005240-2022

In the matter of

Sh. Dharamvir Singh & 167 Other Workmen
through Sh. Mukesh Kumar (AR)
A-65, LGF, South Ex-1, New Delhi-110049**Workmen**

VERSUS

M/s Sunder Lal Jain Hospital
Through its Chairman,
Ashok Vihar, Phase-III, Delhi-110052 ...**Management**

Date of institution of the case : 13.10.2022

Date of passing the Award : 23.04.2026

A W A R D

1. Vide this Award, this Court shall consider the case/claim of following 11 workmen (out of total 168 workmen in respect of whom present reference has been received):

1. Ms. Arti Sharma W/o Sh. Arun Sharma
2. Sh. Anil Kumar S/o Sh. Mata Prasad
3. Sh. Mahesh Jha S/o Sh. Devchander Jha
4. Sh. Ravi Kant Yadav Sh. Markanday Yadav
5. Sh. Shyam Lal Maurya S/o Sh. Sukh Ram
6. Sh. Suraj Muriya S/o Sh. Sangam Lal
7. Sh. Jagdish Prasad Koli S/o Sh. Panna Lal
8. Smt. Suman Siwach W/o Inderjeet
9. Ms. Savita Garg W/o Sh. Davinder Kumar Garg
10. Sh. Vinod Kumar Nautiyal S/o Sh. Basba Nand Nautiyal
11. Sh. Vijay Kumar Hans S/o Sh. Jai Gopal Hans

2. A common reference in respect of 168 workmen, bearing no. F.24/89/R/ID/386/CO-1/NWD/21/Lab/283-85 dated

18.08.2022, u/s 10 (1) (c) and 12 (5) of The Industrial Disputes Act, 1947, was received from Deputy Labour Commissioner (North-West), Labour Department, Govt. of NCD of Delhi, Delhi, on a complaint filed by workmen against the management, wherein the following reference was to be answered in respect of 168 workmen :-

“Whether the dismissal of workmen Sh. Dharamvir Singh S/o Sh. Bal Chand & 167 others (As per annexure-A) by the management is legal and justified and if not, to what relief are they entitled and what directions are necessary in the respect?”

3. Notice of reference was issued to the all the 168 workmen. Workmen had appeared and a common statement of claim was filed on behalf of workmen. Thereafter, notice of the statement of claim was issued to the management.

4. During the trial of the present case, on 23.04.2026 Sh. Rishabh Gupta had appeared as AR on behalf of all the abovesaid workmen and a single joint application for withdrawal of the case/claim against management was moved on behalf of said 11 workmen.

5. The abovesaid joint application of 11 workmen is supported with separate Memoranda of Settlement in favour of each of the workmen (except of workmen namely Sh. Shyam Lal Maurya and Smt. Suman Siwach) and respective affidavits of all 11 workmen. In the joint application, it has been stated that all 11 workmen have already received settlement amount by way of demand draft from management.

6. Submissions heard. File perused.

7. In view of joint application of aforesaid 11 workmen

supported with their respective affidavits as well as in view of the submissions of their authorized representative Sh. Rishabh Gupta, the case/claim against management stand disposed off as settled in respect of the 11 workmen namely :

- (i) Ms. Arti Sharma W/o Sh. Arun Sharma
- (ii) Sh. Anil Kumar S/o Sh. Mata Prasad
- (iii) Sh. Mahesh Jha S/o Sh. Devchander Jha
- (iv) Sh. Ravi Kant Yadav Sh. Markanday Yadav
- (v) Sh. Shyam Lal Maurya S/o Sh. Sukh Ram
- (vi) Sh. Suraj Muriya S/o Sh. Sangam Lal
- (vii) Sh. Jagdish Prasad Koli S/o Sh. Panna Lal
- (viii) Smt. Suman Siwach W/o Inderjeet
- (ix) Ms. Savita Garg W/o Sh. Davinder Kumar Garg
- (x) Sh. Vinod Kumar Nautiyal S/o Sh. Basba Nand Nautiyal
- (xi) Sh. Vijay Kumar Hans S/o Sh. Jai Gopal Hans.

8. Accordingly, nothing more remains for adjudication in respect of aforesaid 11 workmen, in present case. Accordingly, present matter stands disposed off as settled in respect of aforesaid 11 workmen. Thus, this Order be treated as Settlement Award in respect of aforesaid 11 workmen.

9. Reference stands answered in aforesaid terms in respect of aforementioned 11 workmen. Copy of the Award be sent to Deputy Labour Commissioner for publication. The Award be also uploaded on server.

**Announced in Open Court
on 23.04.2026**

**(Ritu Singh),
District & Sessions Judge,
Presiding Officer, Labour Court – IV,
Rouse Avenue Courts, New Delhi.**