

CS-562-2026 Teck Valley India Pvt. Ltd. Vs. Agniva Das.

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Present: Sh. R.C. Sareen, Adv., counsel for plaintiff.

Suit presented today and put up before me being Duty Magistrate as learned Civil Judge (SD), SBS Nagar is availing summer vacations. Along with the present suit, an application for seeking permission to file the above titled suit during summer vacations being urgent in nature, has been filed.

2. Heard. Keeping in view the submissions made in the application, same is allowed. Office report perused.

3. Along with the present suit, an application for ad-interim injunction has been filed. Heard. The plaintiff alleges that defendant was formally inducted into the plaintiff's workforce as an "Executive" in the capacity of 'Data Analyst' within the Operations Department, bearing Employee ID TK11757 and was formalized through an Appointment Letter dated 08.06.2023 and his employment was ceased on 05.02.2026. On 07.06.2023, the defendant is alleged to have executed an Agreement for Non-disclosure and Non-Solicitation in favour of the plaintiff company and expressly agreed to maintain confidentiality of all information received during the course of employment and to refrain from disclosure or misuse of such information. Now, the defendant directly approach one of its key clients and lay the groundwork to divert its business for his own

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personal enrichment and causing direct breach of the “Strict Non-Solicitation” covenant.

4. In order to prove its claim, the plaintiff has placed on record certified true copy of resolution dated 18.06.2026, copies of legal notice dated 02.05.2026, reply to legal notice dated 18.04.2026, Appointment Letter dated 08.06.2023, Agreement for Non-Disclosure and Non-Solicitation etc. From these documents, a good prima facie case is made out in favour of the plaintiff. The purpose for filing the suit will be vitiated in case the relief is not granted. Accordingly, the defendant is hereby restrained from disclosing the confidential information of the plaintiff firm and also restrained from using and sharing the literary works of the plaintiff and also from dealing with the clients of plaintiff, till 06.07.2026.

5. Notice to the defendant be issued for 06.07.2026 on furnishing copies of the plaint on plain paper along with requisite process fee by the plaintiff. Dasti notice of the suit along with application be taken.

6. Compliance under Order 39 Rule 3 of CPC be made forthwith. Dasti summons be given to the plaintiff for service of defendant. It is clarified that if summons are not served upon the defendant, the aforementioned ex parte stay granted in favour of the plaintiff, shall stand vacated automatically.

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7. File be put up before the learned Civil Judge (Senior Division), SBS Nagar, on the date fixed, for entrustment.

Dated:23-06-2026.

~vikas kumar~

(Mahesh Kumar)
Additional Civil Judge (Sr. Division),
(UID NO.PB-0288)
Shaheed Bhagat Singh Nagar.

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