

**IN THE COURT OF THE JUDICIAL MAGISTRATE
FIRST CLASS, AT VASCO DA GAMA.**

Criminal Case No. 16/LC/2024/B

S T A T E

... Prosecution

V/s

M/s Café Cake and anr.

... Accused

SUBSTANCE OF ACCUSATION

The substance of accusation against you accused M/s Café Cake through its Proprietor Shri Shashikant D. T., age 45 years, r/o H.No.1745/1 (39), Shop No.1, Ground Floor, Near MES College, Zuarinagar, Sancoale, Mormugao, Goa-403726 is that on 28.02.2024, the Labour Inspector inspected your establishment i.e. M/s Café Cake and noted the following irregularities:

1. Failed to maintain register of wages in Form II A and thereby violated Rule 5 of the Payment of Wages Act, 1936 punishable under Section 20 of the Payment of Wages Act, 1936.

The substance of accusation is explained to the accused in the language known to him and his plea is as under:

Q. Do you plead guilty or not guilty?

A. I plead guilty.

Signature of the Accused.
(Shashikant D. T.)
Proprietor of M/s Café Cake

Before me,

Vasco da Gama.

Date:17.09.2024

(Ashwini V. Khandolkar)
Judicial Magistrate First Class,
'B' Court, Vasco da Gama.

Jr/-

ORDER

**(Delivered on this 17th day of the month of
September of the year 2024)**

The accused have pleaded guilty. Accused is represented by an advocate and is explained the consequences of the plea. Accused yet adhere to the plea of guilt. Hence, I am satisfied that the plea of the accused is voluntary. In view of the above the accused is held guilty and convicted under Section 20 of the Payment of Wages Act and directed to pay fine of Rs.1500/- (Rupees One Thousand Five Hundred Only) and in default to undergo simple imprisonment of two days.

Vasco da Gama.

Date:17.09.2024

(Ashwini V. Khandolkar)
Judicial Magistrate First Class,
'B' Court, Vasco da Gama.

Jr/-