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BEFORE THE NATIONAL LOK ADALAT HELD AT KRISHNAGIRI.
(Organized by District Legal Services Authority at Krishnagiri u/s. 19, of the
Legal Services Authority Act 1987(Central Act)
S.T.C.1517/2025

Lok Adalath No. 17 /2026

Name of the Petitioner/complainant: The Deputy Director(BOCW),
Industrial Safety and Health, Salem.

Name of the Respondent/ Accused : A1. M/s. Advance EPC Contracts Pvt Ltd,
Employer / Contractor Company,
Represented by one of its Directors,
Mr.Mohd Shanib Ali.
A2. Mr.Mohd Shanib Ali,
Project Director,
M/s. Advance EPC Contracts Pvt Ltd.
(As per order in CrIMP.No.509/2026
Dt.13.03.2026)

Case referred from the Court : Chief Judicial Magistrate Court, Krishnagiri
Name of the Judicial Officers : 1. Thiru.V.Damodharan, B.L.M., M.L.,
Additional District Judge,
Krishnagiri.
2. Tmt.M.Santhi B.L.,
Chief Judicial Magistrate,
Krishnagiri.

AWARD

Today, this case has been taken up for settlement before National Lok Adalat. Complainant called present. Accused A1 and A2 called present. The accused A1 admitted the offenses charged under 1. S 7(1)(2) R 23(1)(2)(3) R 27 r/w S 53(1) with S 50(1), 2. S 46(1)&62(1)(2)(zf) R 239(1) r/w S 53(1) with S 48, 3. S 44 R 5(12) r/w S 50(1), 4. S 30(1) R 241(1)(a)(9) r/w S 53(1) with S 50(1) of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act 1996 and The Tamilnadu Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules 2006, 5. S 9(1) R 7(2)(3)(5) r/w S 27(1) with S 26 of Interstate Migrant workmen (Regulation of Employment and Conditions of Service) Act 1979, The Interstate Migrant Workmen (Tamil Nadu) Rules 1983. A2 admitted the offenses charged under 1. S 7(1)(2) R 23(1)(2)(3) R 27 with S 50(1), 2. S 46(1)&62(1)(2)(zf) R 239(1) with S 48, 3. S 44 R 5(12) r/w S 50(1), 4. S 30(1) R 241(1)(a)(9) with S 50(1) of the Building and Other Construction

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Workers (Regulation of Employment and Conditions of Service) Act 1996 and The Tamilnadu Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules 2006, 5. S 9(1) R 7(2)(3)(5) with S 26 of Interstate Migrant workmen (Regulation of Employment and Conditions of Service) Act 1979, The Interstate Migrant Workmen (Tamil Nadu) Rules 1983. Considered the gravity of offence and punishment given under the relevant provisions, and since A1 and A2 themself admit the offence charged as against them, A1 and A2 were sentenced to pay fine amount of Rs.7,000/- each, in total Rs.14,000/-. The same is collected and remitted according to the provisions of the Factories Act or other laws as stated above.


The respondent and the complainant have agreed the above terms. Hence, Award is passed with the above terms.



Complainant




Accused

Counsel of the Complainant

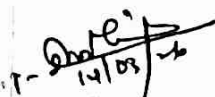

Counsel for the Accused


14.3.2026
Judicial Officer
Date: 14.03.2026


14/3/26
Judicial Officer

(Seal of the Authority/Committee)




14/03/26

