

IN THE INDUSTRIAL COURT, MAHARASHTRA, AT THANE.

COMPLAINT (ULP) NO. 56 OF 2022

(CNR NO :- MHIC04-000079-2022)

Shri. Santosh Kumar Bhalerao ... **Complainant**

: V/s. :

M/s. Reliance Retail Limited and others. ... **Respondents**

:- Ad-Interim Order Below Exh. U-2 :-

(Dated 23rd March, 2022)

1. Read Application. Heard Advocate *Mr. S. M. Chinchwadkar* for complainant, Advocate *Mr. A. N. Mulla* for respondent no. 1, Advocate *Mr. A. K. Puranik* for respondent no. 2 and Advocate *Mr. S. B. Mahamulkar* for respondent no. 3 Board. Perused record.
2. It appears from record that respondent no. 3 Board has allotted mathadi work of respondent no. 2 to complainant and workers of Toli No. 2696 since 15.09.2010. It has been strongly submitted by Advocate *Mr. S. M. Chinchwadkar* for complainant that some bad elements are causing illegal obstruction to the workers of Toli No. 2696 while doing their labour work. Hence, complainant has filed complaints with police, but of no use. On this background, respondents no. 1 and 2 have threatened complainants that it will assign its labour work to the local persons or unregistered workers other than workers of Toli No. 2696. Therefore, respondents

no. 1 and 2 be temporarily restrained from the same. Considering above stated facts, if respondents no. 1 and 2 are not temporarily restrained from employing local persons and / or unregistered workers other than workers of Toli No. 2696, then whole object of complainant behind institution of this complaint, will be frustrated.

3. Hence, I proceed to pass the following order -

-: Order :-

1. Respondents No. 1 and 2 are hereby temporarily restrained from employing local persons and / or any unregistered workers except the complainant and workers of Toli No. 2696 for work of *warai, unloading, thapi* and *delivery* at their establishment situated at *Central Warehousing Corporation, Sector 20, Near Turbhe Railway Station, Turbhe, Navi Mumbai - 400 703*, till filing say by respondents no. 1 and 2 on this application.
2. Issue show notice to respondents no. 1 to 3 as to why said ad-interim injunction shall not be confirmed till final disposal of main complaint r/o. 07.04.2022.

Sd/-

Place :- Thane

Date :- 23.03.2022.

[R. S. Patil (Bhosale)],
Member on Court Camp,
Industrial Court, Thane.