

BEFORE THE ADDITIONAL LABOUR COURT, COIMBATORE.

Present :- **Thiru. K.ARUNACHALAM, M.A., M.L.,**
Presiding Officer,
Additional Labour Court, Coimbatore.

I.A. No:3/2024
in
OP/ ID.No.44/2023

Wednesday, the 16th day of October 2024

The Management,
K. 141, Malayandi Patinam Thodakka
Velanmai Kooturavu Kadan Sangam,
Malayandi Patinam Post,
Anaimalai.
Coimbatore – 642 114.

... Petitioner/respondent

-Vs-

D. Eswaran,
S/o. Dharmalingam,
D. No. 232, Thiruvalluvar Nagar,
Ramanathapuram,
Coimbatore – 641 045.

... Respondent/petitioner

These petitions came up for final hearing before me on 16th of October, 2024 in the presence of, Thiru.K. M. Dinakar, Learned Counsel for the Petitioner/respondent and Thiru.D. Sathish Shankar, Learned Counsel for respondent/petitioner, and upon perusing the entire case records, this court passed the following :-

ORDER

The petitioner management seeks to receive the listed documents. The respondent worker has no serious objection. The learned counsel for the respondent

management insist production of original attendance register for the month of July 2013. The charge is based upon the fact that the worker was unauthorizedly absent and a domestic enquiry has been initiated on that score. The worker would represent that he applied for leave but was wantonly absent by the management for open reasons. The learned counsel for the worker would submit that the original records are absolutely necessary so as to compare the same to clarify the alleged manipulations found in the attendance register. The learned counsel for the petitioner management would seek two days time for causing production of the same. Considering the submissions the Court deems fit and proper to allow this application for production of the original attendance register pertaining to the month of July 2013 in respect of the respondent workers name entry. In respect of the other documents, the same may be permitted to be marked subject to proof and relevancy.

In the result, IA. 3/2024 stands allowed. The petitioner management is hereby directed to cause production of the attendance register for the month of July 2013 involving the respondent worker namely Mr. Eswaran. Call on 18.10.2024

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(Given under my hand and the seal of this court on the 16th day of October 2024)

PRESIDING OFFICER,
ADDITIONAL LABOUR COURT,
COIMBATORE.

Draft/Fair Order
IA 3/2024 in
OP 44/2023
Dt : 16.10.2024
ALC, CBE