

Further examination in chief by Adv. Shri. Prashant Patil

4. Shameem Ahmad was working with me as a labour. On his request, salary certificate was given by me. Document dated 15.06.2018 now shown to me from the record is the same. It bears my signature. It is at **Exh.64**. After giving him the payment of salary, I was preparing the vouchers to that effect and would obtain his signature thereon. 17 Documents now shown to me from the record are the vouchers in respect of making payment to him. All those vouchers bear signatures of Shameem and mine as well. They are at **Exh.65(1), 65(2), 65(3), 65(4), 65(5), 65(6), 65(7), 65(8), 65(9), 65(10), 65(11), 65(12), 65(13), 65(14), 65(15), 65(16) and 65(17)**.

5. My establishment has got the license under the Maharashtra Shop and Establishment Act and also got the Udyam Registration Certificate. They are at **Exh.66 and 67**.

Cross examination for respondent No.1

6. No cross as Ex-parte.

Cross-examination for respondent No.2 by Adv. Shri. A. K. Tiwari

7. Appointment letter was not given to Shameem Ahmad. I do not maintain salary register and attendance register. I have not brought cash book. I do not maintain cash book. I have not maintained the register in respect of issuing cash voucher. I am the income-tax payee. I have shown in the income-tax returns the payment made to the labors. In the income-tax returns payment made to Shameem Ahmad is not shown by his name. Income-tax returns are filed in the name of K. G. N. Traders. Yearly turn out of

K. G. N. Traders is 25 to 30 lakhs. I do not remember what was the profit of the year 2017-18. Around 8 to 10 thousands income-tax was paid for the year 2017-18. I can tell my Pan number. My Pan number is BORPK2280Q. It is true this Pan number is in my personal name and not in the name of K.G.N. Traders. It is true that on the cash vouchers [Exh.65(1) to 65(17)], no serial number is mentioned. It is not true to suggest that after accident of Shameem Ahmad, cash vouchers are prepared. It is not true to suggest that salary certificate and cash vouchers are the false documents and they are prepared only to help Shameem Ahmad. Shameem Ahmad is my Nephew (Son of sister). It is not true to suggest that I deposed falsely that Shameem Ahmad would do the work with me and would give him salary of Rs.15,000/- per month. It is not true to suggest that to get maximum compensation to Shameem Ahmad, I deposed falsely.

No Re-exam.
R.O.A.C.

Before me,

Sd/-

(K. P. Shrikhande)

Date : 22.12.2025

Extra Jt. District Judge & Addl. Sessions
Judge as Member, M.A.C.T., Thane.