

**Shri. A. R. Mambayil,**

Vs.

**Aros Shikshan Prasarak Mandal and others.**

**Order below Exh. 32**  
**(Date – 16.07.2025)**

Present application is filed by the appellant to call the material documents on record. According to the appellant her services were terminated by the respondent management after inquiry. In inquiry charge of not forwarding pay bills and objection towards appointment was leveled against the appellant. Thus, the roster and pay bills of relevant time are material document and they required it to perusal and just decision of the case.

2. The respondent management filed the say and raised strong objection towards the application. According to them, the documents are not necessary to decide the matter in controversy. The application is unwarranted, hence, respondents prayed to rejection.

3. Heard both Ld. Counsel at sufficient length. They have reproduced arguments as per their written pleadings.

4. It is transpired from record that, during the inquiry the appellant was charged for not forwarding pay bills of the employee and objections as regard appointment of the staff by the management. In such scenario, pay bills of the employee of respondent school are become a relevant document. Furthermore, as regard to charge of objection raised by the appellant in respect of appointment of staff on account of roster, roster become also

relevant document. The appellant had challenged the order of termination based upon findings of the inquiry committee under Section 9 of the MEPS Act before this Tribunal. Thus, the roster and pay bills of relevant time are become material documents. The documents if came on record would be help to the just decision of the case. Hence, the respondents is hereby directed to produce the roster and pay bills of relevant time on or before next date.

Date :- 16.07.2025  
Place:- Kolhapur.

(V.N.Dhavle)  
Presiding Officer,  
School Tribunal, Kolhapur.