

BEFORE THE JUDICIAL MAGISTRATE F.C., SINNAR.**S.C.C. No.477/2023**
Exh. No.

1. Date of Commission of offence : 21.10.2022
2. Date of Complaint / Report : 10.05.2023
3. Name of the Complainant with : State
parentage age, residence etc. Through : Tarkeshwar S. Kapate,
The Labour Enforcement Officer
(Central).
4. Name of the accused & address : M/s. Pulse Control System
Represented by shri. C.V. Patil
(Proprietor)
HPCL LPG Bottling Plant, Sinnar,
Nashik
5. Offence/ Offences complained of : 22-A of the Minimum Wages Act,
1948

6. Particulars of offence/ Offences :

That, on 21/10/2022, at HPCL, Sinnar, Nashik, Maharashtra, you accused, being the employer within the meaning of Section 2(e) of the Minimum Wages (Central) Rules and engaged in providing manpower for electrical AMC work at HPCL Sinnar, failed to display the abstract of the Act and Rules in English and Hindi at the main entrance of the establishment and office in breach of Rule 22; and failed to upload Form III Unified Annual Return for the year 2021 on the web portal of the Ministry of Labour & Employment on or before 1st February, thereby committing breach of Rule 21(4A)(1) of the Minimum Wages (Central) Rules, and despite inspection conducted by Ms. Tarkeshwari Kapate on 21/10/2022 and service of Inspection Report-cum-Show Cause Notice bearing No. NSK-26(17)2022 dated 01/11/2022 through Shram Suvidha Portal, you failed to submit compliance report/reply, and thereby committed an offence punishable under Section 22-A of the Minimum

Wages Act, 1948 and within my cognizance, and I hereby direct that you be tried by this Court for the aforesaid offence.

I hereby direct that you be tried for the said offence

Plea of accused persons :-

Q.1. : Have you received copies of the police papers?

Ans. : Yes

Q.2. : Have you understood the particulars of the offence now read over and explained to you?

Ans. : Yes

Q.3. : Do you want legal aid at the cost of the State?

Ans. : No

Q.4 : Do you plead guilty ?

Ans. : Yes, I plead guilty.

(Signatures of the Accused)

Date :09/05/2026

(R. R. Jadhav)
Judicial Magistrate First Class,
(Court No.2), Sinnar

J U D G M E N T

(Delivered on this day of 09/05/2026)

1) The accused is present. He has voluntarily pleaded guilty. I have explained the provision of Section 22-A of the Minimum Wages Act, 1948 and the punishment provided for the same. The consequences of pleading guilty has been explained to him, still he pleaded guilty and prayed for leniency in the punishment contending that this is his first offence and he is the sole earning member of his family. There is no any record to show that the accused is convicted for similar offence on any previous occasion. Hence, considering the submissions and facts and circumstances of the case, his plea is accepted.

2) Considering the nature of offence and facts, in my view, fine of Rs. 300/-. Hence, in view of above discussion, I pass the following order.

ORDER

- 1 The accused namely M/s. Pulse Control System is convicted of offence punishable U/Sec. 22-A of the Minimum Wages Act and to pay fine of Rs. 500/- (Rs. Five Hundred Only), in default, he shall undergo simple imprisonment for 2 days.
- 2 A copy of this order shall be given to the accused free of costs.

Date :09/05/2026

(R. R. Jadhav)
Judicial Magistrate First Class,
(Court No.2), Sinnar

CERTIFICATE

I affirm that, the contents of this PDF file of Order/Judgment are same word to word as per the original Order/Judgment.

Name of Clerk	: U. A. Shinde
Court	: Judicial Magistrate First Class (Court No. 2), Sinnar.
Date	: 09.05.2026
Order signed by the Presiding Officer	: 09.05.2026
Order Uploaded on	: 09.05.2026