

IN THE COURT OF JUDICIAL MAGISTRATE FIRST CLASS AT HINGNA.

MHNG150004342026



S.C.C. No. 296/2026

Exh. No. 4

1. Date of Offence : 19-12-2025
2. Date of Complaint or Report : 25-02-2026
3. Name, age and residence of informant : The State of Maharashtra,
Through, The informant, Government
Labour Officer and Inspector Under
the Minimum Wages Act, 1948,
Nagpur
4. Name, age and residence of accused : **Santosh Kedar(Proprietor),**
M/s. Vaidyanath fire services pvt.Ltd.,
5th floor, Amnora Chamber office
No.504, Twin centre, Amnora,
Hadapsar Magarpatta, Pune-411028
B-202, MIDC, Butibori, Nagpur.
5. Particulars of offence complained of :

That you accused on 19-12-2025 at Avaada Electro Pvt. Ltd. A-67, MIDC road, Additional butibori industrial area, Nagpur accused contractor is found executing the work without obtaining the license from licensing offer and also accused failed to display to notice showing the wages, hours of work, wage period, date of payment of wages, names and address of the inspector having jurisdiction and date of payment of unpaid wage in english, hindi or marathi in conspicuous place at the establishment and also accused failed to send the copy of notice to the inspector also accused failed to display the abstract of the act and rules at the worksite also accused failed to maintain the registers and records required to be maintained at an office or nearest convenient building within the precincts of the workplace or at a place within radius of three (3) kilometers and thereby contravene U/sec.12(1), 29(2) and 21, 62(1), 62(2), 60, 61(1) of the Contract Labour (Regulation and Abolition) Act, 1970 and thereby committed an offence punishable under section 23 & 24 of the Contract Labour (Regulation and Abolition) Act, 1970.

Date : 09-05-2026

Judicial Magistrate, First Class,
Hingna.

6. Plea of accused and examination if any :

Q. No.1. Have you received the copies of police papers ?

Ans : Yes.

Q.No.2. Have you understood the particulars of offence now explained and read over to you ?

Ans : Yes.

Q.No.3 Do you plead guilty ?

Ans : Yes., I also filed purshis to that effect.

The particulars of offence are read over and explained to the accused in vernacular.

Signature of Accused/T.I. of accused

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Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,
Hingna.

ORDER

Accused is present before the Court. He pleaded guilty. Today, I have given the knowledge of nature of offence and also about the consequences of pleaded guilty. In spite of that, he is stick of his version of pleaded guilty. This shows he voluntarily pleaded guilty. Therefore, I accepted his plea of guilt. Heard accused in person on the point of sentence. He submitted that leniency be shown to him while awarding punishment. Hence, I proceed to pass following order :-

- 1) Accused is convicted under Section 252 of the Code of Criminal Procedure for the offence punishable U/sec.23 of the Contract Labour (Regulation and abolition) Act, 1970 and he is sentenced to pay fine of Rs. 1000/- (Rs. One thousand) in default to suffer simple Imprisonment for two days.
- 2) Accused is convicted under Section 252 of the Code of Criminal Procedure for the offence punishable U/sec. 24 of the Contract Labour (Regulation and abolition) Act, 1970 and he is sentenced to pay fine of Rs. 1000/- (Rs. One thousand) in default to suffer simple Imprisonment for two days.

Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,
Hingna.