

**IN THE COURT OF JUDICIAL MAGISTRATE FIRST CLASS AT HINGNA.**

MHNG150004332026



**S.C.C. No. 295/2026**

**Exh. No. 4**

1. Date of Offence : 19-12-2025
2. Date of Complaint or Report : 25-02-2026
3. Name, age and residence of informant : The State of Maharashtra,  
Through, The informant, Government  
Labour Officer and Inspector Under  
the Minimum Wages Act, 1948,  
Nagpur
4. Name, age and residence of accused : **Santosh Kedar( Proprietor),**  
M/s. Vaidyanath fire services pvt.Ltd.,  
5<sup>th</sup> floor, Amnora Chamber office  
No.504, Twin centre, Amnora,  
Hadapsar Magarpatta, Pune-411028  
B-202, MIDC, Butibori, Nagpur.
5. Particulars of offence complained of :

That you accused on 19-12-2025 at Avaada Electro Pvt. Ltd. A-67, MIDC road, Additional butibori industrial area, Nagpur failed to maintain "Register of advances" in form IV and also failed to display the notice indicating the date of payment in a conspicuous place or near the main entrance of the establishment in English and in language of the majority of the persons employed therein and also failed to display the notice indicating the rate of wages payable to all persons employed in such establishment and accused also failed to display the Notice of Abstract of the act and of rules made therteunder in the premise or at the entrance of establishment thereby contravene U/sec.13-A(1), 25 r/w rules 8, 20(2), 18(3) of the Maharashtra Payment of Wages Act, 1936 and thereby committed an offence punishable under section 20 of Minimum Wages Act.

Date : 09-05-2026

Judicial Magistrate, First Class,  
Hingna.

6. Plea of accused and examination if any :

Q. No.1. Have you received the copies of police papers ?

Ans : Yes.

Q.No.2. Have you understood the particulars of offence now explained and read over to you ?

Ans : Yes.

Q.No.3 Do you plead guilty ?

Ans : Yes., I also filed purshis to that effect.

The particulars of offence are read over and explained to the accused in vernacular.

Signature of Accused/T.I. of accused

.....

Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,  
Hingna.

**ORDER**

Accused is present before the Court. He pleaded guilty. Today, I have given the knowledge of nature of offence and also about the consequences of pleaded guilty. In spite of that, he is stick of his version of pleaded guilty. This shows he voluntarily pleaded guilty. Therefore, I accepted his plea of guilt. Heard accused in person on the point of sentence. He submitted that leniency be shown to him while awarding punishment. Hence, I proceed to pass following order :-

- 1) Accused is convicted under Section 252 of the Code of Criminal Procedure for the offence punishable U/sec. 25 r/w 20(2) of the Payment of Wages Act, 1936 and he is sentenced to pay fine of Rs. 1500/- (Rs. One thousand and five hundred) in default to suffer simple Imprisonment for two days.
- 2) Accused is convicted under Section 252 of the Code of Criminal Procedure for the offence punishable U/sec.13-A r/w 20(3) of the Payment of Wages Act, 1936 and he is sentenced to pay fine of Rs. 1500/- (Rs. One thousand and five hundred) in default to suffer simple Imprisonment for two days.

Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,  
Hingna.