

IN THE COURT OF JUDICIAL MAGISTRATE FIRST CLASS AT HINGNA.

MHNG150004312026



S.C.C. No. 294/2026

Exh. No. 4

1. Date of Offence : 19-12-2025
2. Date of Complaint or Report : 25-02-2026
3. Name, age and residence of informant : The State of Maharashtra,
Through, The informant, Government
Labour Officer and Inspector Under
the Minimum Wages Act, 1948,
Nagpur
4. Name, age and residence of accused : **Santosh Kedar(Proprietor),**
M/s. Vaidyanath fire services pvt.Ltd.,
5th floor, Amnora Chamber office
No.504, Twin centre, Amnora,
Hadapsar Magarpatta, Pune-411028
B-202, MIDC, Butibori, Nagpur.
5. Particulars of offence complained of :

That you accused on 19-12-2025 at Avaada Electro Pvt. Ltd. A-67, MIDC road, Additional butibori industrial area, Nagpur failed to maintain a bound inspection book and also failed to produce it when so required by the inspector, employer failed to produce Muster Roll-cum Wage register on demand by the inspector and thereby contravene U/sec.19(4)) Minimum Wages Act, 1948 and Rule 28 & 30 of the Maharashtra Minimum Wages Rules, 1963 and thereby committed an offence punishable under section 22(A) of Minimum Wages Act.

Date : 09-05-2026

Judicial Magistrate, First Class,
Hingna.

6. Plea of accused and examination if any :

Q. No.1. Have you received the copies of police papers ?

Ans : Yes.

Q.No.2. Have you understood the particulars of offence now explained and read

over to you ?

Ans : Yes.

Q.No.3 Do you plead guilty ?

Ans : Yes., I also filed purshis to that effect.

The particulars of offence are read over and explained to the accused in vernacular.

Signature of Accused/T.I. of accused

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Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,
Hingna.

ORDER

Accused is present before the Court. He pleaded guilty. Today, I have given the knowledge of nature of offence and also about the consequences of pleaded guilty. In spite of that, he is stick of his version of pleaded guilty. This shows he voluntarily pleaded guilty. Therefore, I accepted his plea of guilt. Heard accused in person on the point of sentence. He submitted that leniency be shown to him while awarding punishment. Hence, I proceed to pass following order :-

- 1) Accused is convicted under Section 252 of the Code of Criminal Procedure for the offence punishable U/sec.22(A) of the Minimum Wages Act 1948 and he is sentenced to pay fine of Rs. 500/- (Rs. Five hundred) in default to suffer Rigorous Imprisonment for two days.
- 2) Bail Bonds of accused are canceled.
- 3) Cash security be returned to accused.

Place : Hingna.

Date : 09.05.2026

Judicial Magistrate, First Class,
Hingna.