

(1)

IN COURT OF JUDICIAL MAGISTRATE FIRST CLASS,
[COURT NO.1], SAONER

Record of Summary Case No.2943/2025 tried under Chapter 22 of
the Bharatiya Nagarik Suraksha Sanhita, 2023

1. Date of the commission of offence : 17/07/2025.
2. Date of the report of the : 15/12/2025
complaint
3. Name of the complainant, with : **State of Maharashtra**
parentage, age, residence etc. Through Government Labour
Officer and Inspector, under the
Minimum Wages Act, 1948,
Office of Additional
Commissioner of Labour, New
Administrative Building No.2,
4th Floor, A-Wing, Civil Lines,
Nagpur
4. Name, parentage, age and : **1. Mr. H. K. Mitkar**
residence etc. of the Accused. **(Managing Director)**

2. Mr. S. R. Mahant
(HR Manager)
GTN Industries Ltd. Chindwara
Road, Mangsa, Khurajgaon,
Tah. Saoner, District Nagpur.
5. **Particulars of the offence complained and explained to the accused:**
That on 17/07/2025 at GTN Industries Ltd. Chindwara Road,
Mangsa, Khurajgaon, Tah. Saoner, District Nagpur, you accused were
responsible for the conduct of business of above establishment and in the
inspection and visit of complainant you were found contravened the
provisions of Minimum Wages Act, 1948 which are as follows i.e. you
have not maintained the Muster Roll-Cum-Wage register in form II, did
not pay extra wages for overtime work or double rate as compared to
ordinary rate of wages and not maintained a well bound Inspection Book,

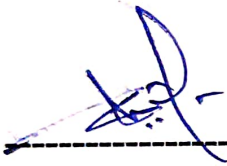
and thereby committed an offence punishable u/s. 18(1), 14(1) of the Minimum Wages Act, 1948 R/w Rule 27(1), 26(1) and 28 respectively of the Maharashtra Minimum Wages Rule, 1963 which are punishable u/s 22-A of the Minimum Wages Act, 1948 and within my cognizance.

6. Plea of the accused :

Q. No.1 Have you received the copies of the case papers ?
Ans : - YES.

Q. No.2 Have you understood the particulars of the offence now read over and explained to you in Marathi in open Court ?
Ans :- YES.

Q. No.3 Do you wish to plead guilty ?
Ans :- YES, I plead guilty.



Signature of Accused 2
and on behalf of
accuse no - 01 also.
Surenchri. Rupdas mahant.

Before me,



(Pradeepsingh P. Thakur)

Head of the Panel, Nationala Lok
Adalat, Saoner

Saoner

Date:- 14/03/2026.

JUDGMENT

Accused No. 02 namely **Mr. S. R. Mahant (HR Manager)** with his Ld. Advocate present before court. He has filed authority letter given by accused no.1 even to plead guilty. He have filed pursis Exh.3 and voluntarily pleaded guilty. Considering the nature of offence and submission made, in my opinion, following order will meet the ends of justice. Hence, I pass following order.

(3)

ORDER

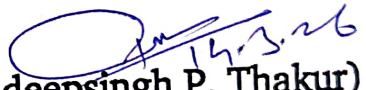
1) The accused No.01 **Mr. H. K. Mitkar (Managing Director)** and accused No.02 **Mr. S. R. Mahant (HR Manager)** are convicted for the offences punishable u/s. 18(1) and 14(1) of the Minimum Wages Act, 1948 R/w Rule 27(1), 26(1) and 28 respectively of the Maharashtra Minimum Wages Rule, 1963 *vide* Section 275 of the Bharatiya Nagarik Suraksha Sanhita, 2023.

2) Accused are hereby sentenced to pay collective fine of Rs.1,500/- (Rs. One Thousand Five Hundred Only) in default to suffer simple imprisonment for 7 days.

(Judgment dictated and pronounced in open Court.)

Saoner

Date:- 14/03/2026.


(Pradeepsingh P. Thakur)

Head of the Panel, Nationala Lok Adalat,

Saoner

Deposited Rs. 1500/- (collective)
Vide Fine / Cr.C.D. No. 340/26
Dt. 14/03/26 towards Fine


नाझर
फौजदारी न्यायालय क रस्त
सावनेर