

Record of **Summary Case No. 2942/2026** tried in a summary way under Chapter XXII of the Bharatiya Nagarik Suraksha Sanhita

**IN THE COURT OF JUDICIAL MAGISTRATE, FIRST CLASS, [COURT NO.01]
SAONER DIST. NAGPUR.**

1. Date of the commission of offence : 17/07/2025.
2. Date of the report of the complaint : 15/12/2025
3. Name of the complainant, with : **State of Maharashtra**
parentage, age, residence etc. Through Government Labour Officer and Inspector, under the Minimum Wages Act, 1948,
Office of Additional Commissioner of Labour, New Administrative Building No.2, 4th Floor, A-Wing, Civil Lines, Nagpur
4. Name, parentage, age and residence : **1. Mr. H. K. Mitkar**
etc. of the Accused. **(Managing Director)**


2. Mr. S. R. Mahant
(HR Manager)
GTN Industries Ltd. Chindwara Road, Mangsa, Khurajgaon,
Tah. Saoner, District Nagpur.

That on 17/07/2025 at GTN Industries Ltd. Chindwara Road, Mangsa, Khurajgaon, Tah. Saoner, District Nagpur, you accused were responsible for the conduct of business of above establishment and in the inspection and visit of complainant, you were found contravened the provisions of Payment of Wages Act, 1936 which are as follows i.e. you have not maintained the register of advances in Form IV, has failed to display the notice indicating the date of payment in a conspicuous place or near the main entrance of the establishment in English and in language of the majority of the persons employed therein, failed to display the notice indicating the rate of

wages payable to all persons employed in such establishment, failed to preserve the records for last three years and failed to produce the record for inspection on demand by the inspector and paid wages to employed person with unlawful deduction, and thereby committed an offences punishable u/s. 13-A(1), 13-A(2) and 7 of the payment of Wages Act, 1936 R/w Rules 8, 20(2), 18(3) and 6 respectively of the Maharashtra Minimum Wages Rules, 1963 which are punishable u/s 20 of the Payment of Wages Act, 1936 and within my cognizance.

Saoner.

Date : 14/03/2026


 ((Pradeepsingh P. Thakur)
 Head of the Panel,
 National Lok Adalat, Saoner

Que.1 Have you received the copies of the Police papers ?

Ans. Yes

Que.2 The particulars of the charge is now read over and explained to you, have you understood it ?

Ans. Yes

Que.3 Do you plead guilty it ?

Ans. Yes

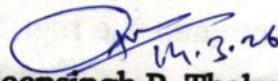

Signature of the accused 02

and behalf of accused
 No-01 also.

Sinarcha Rupdes mahant.

Saoner.

Date : 14/03/2026


 ((Pradeepsingh P. Thakur)
 Head of the Panel,
 National Lok Adalat, Saoner

: JUDGMENT :
(Delivered on 14/03/2026)

Accused No. 02 namely **Mr. S. R. Mahant (HR Manager)** with his Ld. Advocate present before court. He has filed authority letter given by accused no.1 even to plead guilty. He have filed pursis Exh.3 and voluntarily pleaded guilty. Considering the nature of offence and submission made, in my opinion, following order will meet the ends of justice. Hence, I pass following order.

: ORDER :

- 1) Accused are hereby convicted for the offences punishable u/s. 13-A(1), 13-A(2) and 7 of the payment of Wages Act, 1936 R/w Rules 8, 20(2), 18(3) and 6 respectively of the Maharashtra Minimum Wages Rules, 1963 *vide* Section 275 of the Bharatiya Nagarik Suraksha Sanhita, 2023.
- 2) Accused are hereby sentenced to pay collective fine of Rs.9,000/(Nine Thousand Rupees Only) in default to suffer simple imprisonment for 7 days.

(Judgment dictated and pronounced in open Court.)

Saoner

Date:- 14/03/2026.


(Pradeepsingh P. Thakur)

Head of the Panel, Nationala Lok Adalat,
Saoner

Deposited Rs. 9000/- (collectively)
Vide Fine / Cr.C.D. No. 339/26
Dt. 14/03/26 towards Fine


नाझर
फौजदारी न्यायालय क स्तर
सावनेर