

Exh.U-7

Appln PGA/720/2023

Further examination in chief by Adv. Adv. PS.Raut, for Applicant :

I have filed my Appointment Order. It is marked Exh.U-15. I have filed my Payment Slip. It is marked Exh.U-16.

Cross examination of the Applicant by Adv. S.M.Rathi, Advocate for Opponent :

It is true to say that the Opponent retired me on 31/05/2015. It is not true to say that for the years I served with Opponent I got all the benefits under M.C.S.R. Rules. It is true to say that before my retirement, my Opponent had given me letter regarding how much gratuity I had received. It is not true to say that I have not taken any objection for the amount of gratuity which I was received. It is true to say that we have not mentioned the details regarding objection taken by us on the amount of gratuity. It is not true to say that I am deposing false that I have taken objection. It is not true to say that I have received all gratuity amount. It is not true to say that I never worked 240 days of continuous service each year with Opponent. It is true to say that I have not filed any document on record I continuously worked for 240 days in each year. It is not true to say that I never worked for 240 days in each year. It is not true to say that I never worked for Opponent for continuous 30 years. It is not true to say that the P.G.Act is not applicable to Opponent. I do not know whether the M.C.S.R. Rules were applicable to Opponent. It is not true to say that I am not entitled to receive gratuity of ₹4,14,253/- from Opponent. It is not true to say that I am not entitled to receive the same. It is true to say that in the document below

Exh.U-15 there is an overwriting (खाडाखोड). It is true to say that there is no initial in the overwriting (खाडाखोड). It is not true to say that document below Exh.U-15 is not concerned with me. It is not true to say that document below Exh.U-13 are not in full set. It is not true to say that as I not get full benefits of gratuity amount hence I have not filed full set of documents. It is true to say that whatever documents received from Opponent it bears the signatures of competent authority. It is true to say that in document below Exh.U-16 there is no signature of competent authority. It is not true to say that the entire information provide in Exh.U-16 is false.

It is not true to say that I am deposing false that I joined the service on 17/05/1985. It is not true to say that I am deposing false that my monthly salary was ₹37,446/-. It is not true to say that I am entitled to received amount of ₹6,48,103/- against gratuity. It is true to say that Opponent has given ₹2,33,850/- against amount of gratuity. It is not true to say that I claim wrong difference of gratuity amount. It is not true to say that as Opponent has given proper amount of gratuity therefore, I am not entitled to received the difference amount of gratuity. It is not true to say that I filed the present application with delay. It is not true to say that it is not mentioned in my Affidavit that on which dates I visited the Opponent office and before which competent authority. It is true to say that I have given notice for gratuity amount after 8 years of my retirement. It is not true to say that after my retirement I never went to the office of Opponent for

demand to get gratuity amount. It is not true to say that I have filed a false affidavit and deposed falsely.

Re-examination : Nil.

R. O. A. C.

Amravati.
Date : 29-09-2025

(N.S. Nisal)
Judge,
Labour Court, Amravati