

**Examination in chief by Adv. D.B.Gawande for applicant :**

I have filed the affidavit. It bears my signature. Its contents are true and correct. I have produced copy of notice for demand of gratuity. It bears signature of my Advocate. Its contents are true and correct. It is marked as **Exh.U-7**. I have produced copy Form No.J. It is marked as **Exh.U-8**. I have produced copy of death certificate of my Son. It is marked as **Exh.U-9**. I have produced my Aadhaar Card. It is marked as **Exh.U-10**. I have produced copy of Last Pay Certificate. It is marked as **Exh.U-11**.

**Cross examination by Adv. S.W. Gawande for non-applicant.**

It is true to say that I have not filed a legal heir certificate of my deceased son. It is true to say that one Complaint ULP No.36/2016 is pending in this Court of my deceased son. It is true to say that my son was in service of non-applicant during the period from 17/05/2006 till his death i.e. 02/02/2024. It is not true to say that he did not work continuously for 240 days in each year. It is not true to say that in the year 2006-07 he worked only for 228 days. It is not true to say that in the year 2016-17 he worked only for 110 days. It is not true to say that in the year 2017-18 he worked only for 71 days. It is not true to say that in the year 2018-19 he worked only for 161 days. It is not true to say that in the year 2021-22 he worked only for 208 days. It is not

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true to say that in the year 2023-24 he worked only for 208 days.

It is not true to say that I am not entitled as per the prayer.

( N. S. Nisal )

Judge,

Labour Court, Amravati.

Date : 08-09-2025

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