

**LABOUR COURT, AMRAVATI.**

**Complaint (ULP) No. 03 of 2023**

**ORDER BELOW EXH.C-6**

(Passed on 15-09-2023)

This is an application for permission to file documents on record.

2] According to respondent, copy of E-mail to Deputy General Manager R.O.III, Copy of chargesheet cum suspension order in respect of complainant, reply of chargesheet cum suspension order of complainant, copy of appointment as Management representative, copy of appointment of enquiry officer, letter of enquiry officer, letter of Deputy General Manager to complainant in respect of notice of enquiry, copy of enquiry proceeding, copy of supplementary chargesheet, reply of supplementary chargesheet, letter of enquiry officer to complainant, letter of Dy.General Manager dt. 07-11-2022, letter of complainant to Dy.General Manager, dismissal order, copies of cheques and copy of scroll book are necessary for just decision of the case. Hence, the application be allowed.

3] According to complainant, as documents filed by the respondent are not relevant. Hence the application be rejected.

4] This is complaint regarding wrongful termination. Respondent is employer. The documents produced by the respondent is documentation in respect of copy of E-mail to Deputy General Manager R.O.III, Copy of chargesheet cum suspension order in

respect of complainant, reply of chargesheet cum suspension order of complainant, copy of appointment as Management representative, copy of appointment of enquiry officer, letter of enquiry officer, letter of Deputy General Manager to complainant in respect of notice of enquiry, copy of enquiry proceeding, copy of supplementary chargesheet, reply of supplementary chargesheet, letter of enquiry officer to complainant, letter of Dy.General Manager dt. 07-11-2022, letter of complainant to Dy.General Manager, dismissal order, copies of cheques and copy of scroll book. Considering the nature of dispute in my view application needs to be allowed. Hence I pass the following order.

**ORDER**

Application is allowed.

sd/-

Date : 15-09-2023  
Amravati.

( Sachin S. Patil )  
judge  
Labour Court, Amravati.

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