

Complaint ULP No. 84/2017

Examination-in-chief of witness of respondent by Mr. Pitekar, Advocate, holding for Shri. S.V.Dankh for respondent

The contents of my evidence affidavit are true and correct. It bears my signature.

Cross examination of the witness of the respondent by Shri. Sagar Vidhwans, Advocate, for complainant.

I have completed Diploma in Mechanical Engineering. Prior to joining with respondent I have worked with other companies viz. Silicon Medos Design Ltd., Ramkrishna Forgings Ltd., Shapers India Ltd., Devutools Pvt ltd., Since 2021 I am working with respondent. During the tenure of complainant, I have never worked with respondent. I am not acquainted with complainant. On my instructions, the learned Counsel for respondent prepared my evidence affidavit. I am fully aware about Tool Room of production department. It is true to say that the activities in Tool Room Department are same during the tenure of the complainant i.e. 2008 to 2017 and till date also.

There are near about 10 different departments with the respondent. The respondent is not a factory, it is technology Development Center. I am representing manufacturing department. Approximately there are 10 machines installed in manufacturing department.

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There are near about 40 employees working in manufacturing department. The Department Manager, Department Head, Cell In-charge, Supervisors, Engineers. There are one department head in and Cell In-charge, 06 Supervisors, and approximately 28 Engineers, are working with respondent. Except these employees, no other employees are working on roll in this department. I do not know the definition of 'employees' under MRTU & PULP Act, 1971 or 'workman' under section 2 (s) of the Industrial Disputes Act, 1947.

It is true to say that molds are manufactured by the respondent establishment. these molds are provided various automobile companies. It is true to say that raw material is processed and molds are prepared. It is true to say that mold is final product of our establishment. It is true to say that as per designing cam programming products are manufactured. The Industrial Training Institute or Diploma in Engineering is required qualification for the person who prepared the programming. The programme describes the step by step process for the manufacturing any particular mold.

At the request of the Advocate of the complainant, the cross examination is deferred.

Sd/-

(Smt. M.R.Kolhar)

Judge,

Labour Court-1, Aurangabad

Dtd.03/04/2024