

- 19 -

Complant (ULP) No.84/2017

Cross examination of complainant continued on fresh oath by Shri. S.V.Dankh, Advocate for respondent. (Dtd. 25-04-23)

I was getting salary of Rs. 26,500/- per month at the time of termination of my services. It is true to say that my last drawn wages were Rs.28722/-. I was working in Machining Department. I have documentary evidence to show that machining is separate department. It is not true to say that I was working in junior Management cadre. Mitsubishi is not Client of respondent, but it was a machine where I was working. Its VMC machine. VMC stands for Vertical milling computerized. I know why it was called computerized. By computer, programme feeded in machine for profiling. The Milling operation was carried out by machine, if it was feeded by computer programme or it is carried out by me. It is not true to say that milling operation cannot be performed by me manually. I cannot state in detail on which dates and on what jobs, I have performed milling operation manually. I have maintained log book. I have maintained in log book while I performing milling operation manually i.e. bottom milling, side milling, top milling, boar milling. It is true to say that once programme runs in VMC, I did not did anything in manually. Witness volunteers that before giving command through computer system, I used to do bottom and top milling clamping arrangement. Once programme runs in VMC, I did not do anything manfully. Before running computerized programme in VMC, block was loaded, top milling, bottom milling, and clamping arrangement was done thereafter computerized programme runs,

-20-

thereafter, manual work cannot be performed. It is not true to say that after block was loaded VMC ran only by computerized programme.

Tool plan means tools used for operation by sequence. It is true to say that I used to intend tools subject to approval of Departmental Head from Stores. It is not true to say that I used to report Manager Tool Room.

When I was in service, I used to attend meeting in respect of my job. In that meeting, the supervisors viz. R.D. Deshmukh, Mr. Gajanan Harade, General Manager used to be present. In the said meeting, detailing about work and discussions about future work and present work. Supervisor, S-1, S-2, O-1, O-2, technician, senior supervisor and main supervisor used to attend said meeting. Apart from above categories, no other categories of employees were working in my department. Except log book and shift schedule, no record was maintained. The machine cleaning, Coolant, lubrication of oil, air, were used to maintain in respect of VMC. It is not true to say that right from receiving specification from client, till the dispatch of the mold, I was administering the activities. I used to communicate with the client of the respondent when they used to visit the VMC. When the mold would be ready and what are the reasons for delay I used to explain the customer. Customer used to hear and left the VMC. It is not true to say that I used to informed to the management if any incident occurred on Shop Floor.

-21-

I used to certify the process done on the mold to the supervisor. It is not true to say that I was working as a supervisory, managerial or in administrative capacity.

Cross deferred till next date.

ROAC,

Sd/-

( Smt. M.R.Kolhar)

Judge,

Labour Court-1, Aurangabad.

Dtd. 25-04-2023.