

- 14 -

Complant (ULP) No.84/2017

Examination-in-chief of complainant by Mr. Sagar Vidhwauns, Advocate.

The contents of my evidence affidavit are true and correct. It bears my signature.

Cross examination of complainant by Shri. S.V. Dankh, Advocate for respondent.

I know the pleadings of my complaint. I know the contents of evidence affidavit. I gave instructions to my Advocate in Marathi and he prepared my evidence affidavit. I have not read written statement and my complaint before giving instructions to my Advocate to prepare my evidence affidavit. It is not true to say that the contents mentioned in Paragraphs no. 03 to 12 of my evidence affidavit are not part and parcel of my Complaint (Exh.U-1).

Question: I put to you that: Show the contents of para no. 03 to 12 of your evidence affidavit in your Complaint (Exh.U-1) ?

Ans: The contents of my evidence affidavit at para no. 04 is part and parcel of para no. 06 of my complaint. The contents of my evidence affidavit at paras no. 05 & 06 is part and parcel of paras no. 07 & 08 of my complaint. The contents of my evidence affidavit at para no. 07 is part and parcel of para no. 09 of my complaint. The contents of my evidence affidavit at para no. 12 is part and parcel of para no. 10 of my complaint.

I was appointed as S-I Supervisor with respondent company on 02-04-2008. I do not recollect the date of my confirmation in service.

- 15 -

After six month of my appointment, I was confirmed. At the time of joining, I was getting salary of Rs. 13,000/- p.m. At the time of my confirmation, I was getting salary of Rs. 14,000/- p.m. I was confirmed as S-2 Supervisor. I was getting minimum Salary of Rs. 25,500/- p.m. at the time of my termination. It is true to say that the respondent compnay issued letter to me at the time of appointment, confirmation and increments and termination. It is true to say that I accept the terms and contents of Appointment letter, confirmation letter and increment letter, therefore, I signed below it. I raised disputes before management in written in regards to designation and work in the year 2013. I have not filed the copy of the same before this Court because I raised dispute before shop in-charge and not before H.R. Manager. I have no copy of the same. The name of shop in-charge was Mr. Ajay Sidhanwar. Now he is not working in the company. It is not true to say that I never raised dispute in written to the management in regards to designation and work from 2008 till the date of filing of this Complaint. As my advocate demanded xerox copy of appointment letter, confirmation letter and increment letter, therefore I filed xerox copy of the same and not original. I can file original copies of the same on next date.

Cross examination of the complainant deferred till next date.

R.O.A.C.,

Sd/-  
( Smt. M.Y.Amrutkar)  
Judge,

Labour Court-1, Aurangabad.

Dtd. 29/03/2023.