

IN THE 1st LABOUR COURT AT AURANGABAD.  
(Presided Over by Smt. M.Y.Amrutkar )

Complaint (ULP) No. 84/2017  
( MHLC200001392016)

Vinod Narayan Ingale

...Complainant

Vs

Varroc Polymeres Pvt Ltd.,

... Respondent

ORDER EXH.U-19  
(Delivered on 13-01-2023)

1. The complainant filed present application and prayed for direction be given to respondent to produce following documents:-

- i) Shift schedule of Shop Floor from 01-10-2015 to 30-09-2015.
- ii) The machine -wise production reports from 01-10-2015 to 30-09-2015.
- iii) The daily working machine wise logbook from 01-10-2015 to 30-09-2015.
- iv) The leave card of the complainant from 01-10-2015 to 30-09-2015.

2. The respondent replied application and contended that the complainant made fishing and roving enquiry by filing this application which is not permissible. The document no. 1 & no. 2 has been uploaded in SAP system. The document at serial number 03 are preserved for one year only. In the document at serial no. 04 is irrelevant. Hence, the application for production of documents needs to be rejected.

4. Read the application and perused the say. Heard both learned Counsels at length.

5. It is not disputed that the complainant was employed by respondent. There was undisputed employer-employee relationship between respondent and complainant. Therefore, document no. 04 i.e. leave card of the complainant is not relevant. According to respondent they used to preserve daily working machine wise log-book for one year, hence, direction to produce the said document is not justifiable in the eyes of law. The documents at sr no. 01 & sr. no. 02 i.e (1.) Shift schedule from 01-10-2015 to 30-09-2015 & (2) The machine-wise production reports from 01-10-2015 to 30-09-2015. shall be produced before the court by the respondent. With this observations I passed the following order.

Order

1. The application Exh.U-19 is partly allowed.
2. It is hereby directed to respondent that it shall produce documents no. 01 & 02 as mentioned in application (Exh.U-19) before the court.
3. No order is to cost.

(Smt. M.Y.Amrutkar )

Judge,

Labour Court-1, Aurangabad

Dtd.13/01/2023

Place: Aurangabad.

Dictated: 13/01/2023

Typed: 16/01/2023

Checked & Signed on: 17/01/2023\*