

ORDER BELOW EXH. U-24
(Dtd. 21/01/2026)

1] This application is filed by the applicant for amendment of title clause and amendment of pleading as set out in the application.

2] The respondent did not file reply therefore, application was taken for decision on merit.

3] I have heard learned Advocate for both parties.

4] The application for amendment is sought with respect to the title clause of the Two Enterprises and the claim of applicant is that he had worked with both the proprietaryship firm and therefore, to avoid complexity of matter claimed amendment and the amendment is necessary.

5] The applicant has claimed amendment in para No. 5 with respect to the fact of applicant is workman of respondent firm and referred name of two firms therein as respondents. The further amendment is in respect of statement as regards the case of applicant that he had joined employment of both respondent firms since January 2019 and in that regard the amendment is claimed as set out in para No. 5 clause (a) to (i) in respect of addition of name of respondents and claim of compensation with arrears of amount against both respondents and amendment to that extent for raising claim against two respondents in the prayer clause.

6] The amendment of statement against two respondents and claim of joining with two respondents and relief claimed against two respondents as per amendment is procedural and does not cause prejudice to the respondents. The respondents have filed written statement on record and raised their defence. The proof of claim of applicant is matter of trial and mere amendment by virtue of pleading does not cause prejudice to the respondent. The amendment is just and necessary for effective and complete adjudication of the statement of applicant in respect of claim against the respondent and no prejudice would be caused to the respondent since adjudication thereof is matter of trial on evidence. For the aforesaid reasons application deserves to be allowed. Consequently, I proceed to pass following order;

ORDER

- 1] Application is allowed for just decision of the case.
- 2] The applicant shall carry out amendment and submit copy of amended application as per procedure.
- 3] The respondents are at liberty to file their additional written statement to the extent of amendment.
- 4] Application is disposed of accordingly.

Place: Aurangabad
Date : 21/01/2026

(D. S. Khedekar)
Judge,
Labour Court-1, Aurangabad.