

**ORDER BELOW EXH. U-10**  
**(Dtd. 06/02/2026)**

1] The complainant has filed application and thereby claimed to frame issue of maintainability raised by the respondent and decided expeditiously in the interest of justice.

2] The respondent has given no objection for framing preliminary issue.

3] Heard learned Advocate for both the parties. Perused complaint and written statement filed by the respondent at Exh. C-6.

4] The respondent has raised issue of maintainability to complaint by agitating that the complainant never worked as workman and the issue of workman goes to the root of the case, therefore, in view of statement of complainant and objection of respondent framing preliminary issue of workman for it's decision first is necessary. Hence, I proceed to pass following order;

**ORDER**

1] Whether the complainant is workman within the meaning of Section 2(s) of I. D. Act, 1947 ?

2] What order ?

3] Parties to take note thereof and expedite hearing of preliminary issue.

Place: Aurangabad  
Date : 06/02/2026

**(D. S. Khedekar)**  
Judge,  
Labour Court-1, Aurangabad.