

IN THE LABOUR COURT AT AURANGBAD

(BEFORE SHRI.S.S. SAHASRABUDHE, JUDGE, LABOUR COURT-II, AURANGABAD)

Complaint ULP No.07/2024

Order below Exh.U-2

1. The complainant has filed present complaint and thereby challenged the alleged termination at the hands of respondent. Complainant has filed present application for grant of interim relief. The respondents have filed caveat. Today respondent appeared and they have filed pursis Exh.C-3. Along with said pursis the respondent has produced mail addressed to the complainant dated 08.02.2024.

2. Ld.Counsel for the complainant submitted that, though the respondent has produced mail along with pursis Exh.C-3, however said mail is not received by the complainant. He also submitted that, the interim application is pending, so respondent may kindly be directed to maintain status-quo as on today.

3. Admittedly, along with this complaint the complainant has filed this application for grant of interim relief. However, respondent has filed mail dated 08.02.2024. It appears from the said mail that, the respondent has forwarded the said mail to the complainant on his mail ID 'Ashok Adhav <ashok.adhav@stl.tech>'. The complainant has filed documents along with list Exh.U-4. Along with said list he has produced copy of email notice dated 08.02.2024 at sr.no.21 & 22. It appears that, said notice has been forwarded by the respondent on above referred mail address of the complainant. No doubt, it is for the respondent to prove that, said mail was received by the complainant. However, fact cannot be ignored that, the respondent has produced copy of termination order

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which was forwarded by them. However, it is necessary to ascertain as to whether the said email was received by the complainant or not. The respondent may produce relevant documents till then it is necessary to direct the respondent to maintain status-quo.

4. However, though the order of status quo is passed the respondent has to maintain the position which is in existence today.

Sd/-

[S. S. Sahasrabudhe]

Judge,

Labour Court-2, Aurangabad.

Place: Aurangabad

Date: 13/02/2024