

	ISSUES
01	Whether complainants prove that they are “workman” within the meaning of Section 2(s) of MRTU & PULP Act, 1971 ?
02	Whether the complainants prove that there is relationship of employer and employee with respondents ?
03	Whether respondents prove that the complaint is barred under schedule IV item 5, 6, and 9 of MRTU & PULP Act, 1971 ?
04	Whether this Court has jurisdiction to try, entertain and decide the complaint ?
05	Whether the complainants prove that they were appointed as Clerk in the respondent ?
06	Whether the complainants prove that respondents have threatened for termination of services ?
07	Whether the respondents prove that the complainants were serving on honorarium basis and therefore, the pay-scale is not applicable to the complainants ?
08	Whether complainants are entitled for reinstatement as prayed ?
09	What order ?

Issue Nos. 1 to 4 shall be treated as preliminary issues and decided first.

**(D. S. Khedekar)**

Judge,

Labour Court-1, Aurangabad

Dtd.27/11/2025