

**BEFORE COMMISSIONER FOR EMPLOYEES' COMPENSATION  
AND THE JUDGE, FIRST LABOUR COURT, PUNE**

**APPLICATION (ECA)NO.79/A-41 OF 2025**  
(CNRNO.MHLC-120007342025)

- 1. Smt. Dharmi Bai.**  
Age :- 32 yrs. Occ. Household.
- 2. Ram Lal Kateriya**  
Age :- 07 yrs.
- 3. Sona Kumari.**  
Age :- 06 yrs.
- 4. Kusha Kumari.**  
Age :- 04 yrs.
- 5. Shravan Kumar.**  
Age :- 02 yrs.
- 6. Ambava**  
Age :- 71 yrs.
- 7. Amati**  
Age :- 69 yrs.

All R/o. Salar, Udaipur,  
Rajasthan – 313 906.

.... **APPLICANTS**

**V E R S U S**

**Maxroof Corporation Pvt. Ltd.**  
B-414, 4<sup>th</sup> Floor, Pride Purple Square,  
Kalewadi Phata, Wakad, Pune – 411 057.

.... **OPPONENT**

**CORAM : SHRI. A.G. MAGARE, COMMISSIONER.**

Appearances : Smt. V.A. Shah, Advocate for Applicants.  
Shri. Santosh Kumar Patel, Representative for  
Opponent.

**DISTRIBUTION ORDER**  
**(DATE : 06/03/2026)**

1. The application filed by the applicants for distribution of the compensation amount under Sec.8 of Employees' Compensation Act, 1923.

2. According to the applicants, on account of accidental death of the deceased Lakshman, who was in the employment of opponent company has deposited an amount of Rs.15,33,875/- towards compensation. Besides, they are the legal heirs and dependents of deceased Lakshman. Hence, prayed that, the aforesaid amount of compensation be distributed amongst them.
3. In response, the opponent company filed say at Exh.C-2; by which submitted that, the applicants are legal heirs of deceased Lakshman and its company has no objection to disburse the amount of Rs.15,33,875/- towards compensation to the applicants.
4. In the above back ground, the applicants in support of their claim have filed affidavit of applicant No.1, 6 & 7 at Exh.U-4, Exh.U-2 and Exh.U-3 receptively. In support, they have also filed documents at list Exh.U-5 & Exh.U-7 those are as under :-
  - i] Verified Colour copies of Aadhar Cards of applicants.
  - ii] Verified colour copies of Pan Cards of Applicant No.1, 6 & 7.
  - iii] Colour copies of proof of birth of applicant No.2 to 5 downloaded from Rajasthan Civil Registration System.
5. Besides, it is also seen from office report that, an amount of Rs.15,33,875/- has been deposited by Bajaj Allianz General Insurance Company in the office of this Court. It is further reported that, the said amount has been invested with Bank of Baroda, Subhash Nagar Branch, Pune.
6. Heard. Smt. V. A. Shah, Ld. Advocate for applicants. Wherein, the applicant No.1, 6 & 7 are identified and verified by their Ld.

Advocate. In the light of aforesaid facts and material on record, it is clear that, the applicants are the legal heirs and dependents of deceased Lakshman. Therefore, amount of compensation of Rs. Rs.15,33,875/- requires to be distributed amongst applicants by allowing this application. Hence, I pass following order;

**ORDER**

1. The application Exh.U-1 is partly allowed.
2. Out of total amount of compensation of Rs.15,33,875/- an amount of Rs.5,33,875/- (Rs. Five Lakh Thirty Three Thousand Eight Hundred Seventy Five only) alongwith interest accrued, if any, be paid to the applicant No.1, Smt. Dharmi Bai after due identification through her bank account.
3. Out of total amount of compensation of Rs.15,33,875/-, an amount of Rs. 2,00,000/- each (Rs. Two Lakh each only) be deposited in the fixed deposit in the names of applicant No.2, 3 4 & 5 i.e. Ram Lal Kateriya, Sona Kumari, Kusha Kumari and Shravan Kumar respectively with any Nationalized bank till they attain the age of majority.
4. Out of total amount of compensation of Rs.15,33,875/-, an amount of Rs.1,00,000/- each (Rs. One Lakh each only) be paid to the applicant No.6 & 7 i.e. Ambava and Amati after due identification through their bank accounts.
5. The proceeding at Exh.C-1 and Exh.U-1 is accordingly closed.

**Pune.**  
**Date: 06/03/2026**

**( Shri. A.G. Magare.)**  
**Commissioner for ECA & Judge**  
**Second Labour Court, Pune.**